



2025

Sustainability Report



COMPLEXO
pequeno
PRÍNCIPE

Contents

Who we are	18
Democratization of access to healthcare and education	19
Humanization as an institutional principle	24
Governance and strategy	26
Ethics and integrity	31
Financial performance	35

Training professionals to transform care	64
Undergraduate courses	67
Graduate studies and research	70
Extension activities	72
Student support structures	75

Relationships that expand our impact	96
Caring for those who care	96
Partnerships that sustain care	100
Relationships with society, advocacy, and communication	102
How we build partnerships with our suppliers	105

GRI indicators booklet	118
------------------------	-----

Partnerships	137
--------------	-----

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
Introduction	Pequeno Príncipe Complex	Pequeno Príncipe Hospital	Pequeno Príncipe College	Pelé Pequeno Príncipe Research Institute	Relationships	Environmental commitment	GRI indicators booklet	GRI content index	Partnerships
About the report	6	Caring for children with excellence and humanity	40	Research lines	83	Caring for health also means caring for the planet	108	GRI content index	130
Message from the president	10	Who are the children cared for at Pequeno Príncipe	44	Training researchers	88	Integrated environmental governance	109		
Message from the secretary-general	12	High-complexity care	45	Internationalization and collaboration networks	90	Biodiversity	110		
2025 highlights	14	Quality and patient safety	50	Translational medicine	92	Climate and decarbonization	112		
		Innovation and digital transformation	52			Resource management and circular economy	113		
		Telehealth	53			Environmental culture, education, and science	114		
		Humanization of care	55						
		Education	58						
		Clinical research	60						



1.

Introduction

“

“When care embraces, education inspires, and research discovers, the synergy that makes the Pequeno Príncipe Complex a transformative force for generations is born.”

Ety Gonçalves Forte, president of the Dr. Raul Carneiro Hospital Association for Childhood Protection

Introduction

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.



About the GRI report

GRI 2-2, 2-3, 2-14, 2-17

It is with great satisfaction that the Pequeno Príncipe Complex presents its 2025 Sustainability Report, sharing with society the main results, initiatives, and impacts generated throughout the period by its three units: Pequeno Príncipe Hospital, Pequeno Príncipe College, and Pelé Pequeno Príncipe Research Institute.

The publication was prepared based on the standards of the Global Reporting Initiative (GRI), the leading international reference for sustainability reporting, and covers information related to the period from January 1, 2025 to December 31, 2025. The content addresses environmental, social, and governance (ESG) topics considered priorities for the institution and its stakeholders.

The report is published annually, and its preparation involves different areas and leadership teams from the units that make up the Pequeno Príncipe Complex. The content was validated by the Corporate Board and by the institutional leaders responsible for the operations of the Hospital, the College, and the Research Institute.

Relationship channel

Questions, comments, or suggestions regarding this report may be sent to: comunicacao@hpp.org.br.

Materiality matrix

GRI 2-29, 2-14, 3-1

The materiality matrix of the Pequeno Príncipe Complex guides the definition of the priority topics addressed in this report and supports the integration of sustainability into the institutional strategy. The 2025 report maintains the material topics defined in the materiality process conducted in 2023, structured based on the concept of double materiality, a methodology that simultaneously considers the socio-environmental impacts generated by the organization, the financial impacts related to the business, and the relevance of the topics to stakeholders.

The process of developing the matrix involved four stages: identification, prioritization, analysis, and validation. Initially, the main stakeholders of the Pequeno Príncipe Complex were mapped, including audiences such as patients and family members, employees, faculty members, researchers, students, physicians, residents, individual and corporate donors, health insurance provider managers, suppliers, and regulatory agencies.

Subsequently, interviews and consultations were conducted with members of senior leadership, internal specialists, and external stakeholders, seeking to understand the perceived relevance of topics related to the activities of the Complex and the impacts generated by its operations. The process also included benchmarking analyses, sector references, and national and international frameworks related to sustainability and the healthcare sector.

The consolidated material topics were subsequently validated by the senior institutional leadership, including the board and executive teams of the different units of the Complex. As a result, 13 material topics were defined, aligned with the Sustainable Development Goals (SDGs) prioritized by the institution. Learn about them in the chart on the next page.



Materiality:

- 9** leaders interviewed among directors and board members;
- 13** internal specialists involved in prioritizing the topics;
- 1,120** responses collected from priority stakeholders.

How to read the indicators

The indicators presented in this report were defined based on the material topics of the Pequeno Príncipe Complex, the principles of the UN Global Compact — an initiative of which the institution has been a signatory since 2019 —, and the Sustainable Development Goals (SDGs).

The contents related to the GRI standards are identified throughout the document by the corresponding reference (GRI XXX-X) and consolidated in the GRI content index at the end of the report. In addition, the Complex also uses its own institutional monitoring indicators, identified by the acronym CPP, aligned with the corporate strategy and the management of the different units.



Material topics

GRI 3-2

Below are the 13 material topics of the Pequeno Príncipe Complex, organized under four pillars of action and identified according to the SDGs to which they contribute.

People

Planet

Prosperity

Governance

1

Democratizing access to health

Democratizing and promoting access to the healthcare system, especially for economically vulnerable segments, offering managed care and additional access.



2

Humanized management

Promotion of channels for dialog and active listening, incorporating the needs of patients/families, students, and professionals into management processes.



3

Attracting, developing, and retaining employees

Career development plans; recognition; compensation; benefits; employee engagement and training; and efforts to reduce turnover.



4

Health, safety, and well-being

Protecting employee well-being and health by managing the organizational environment in a way that supports the mental and physical health of our employees and their families.



5

Preventive and comprehensive health

Preventive health through actions focused on cultivating proactive care among the child population, patients (via caregivers), students, and employees to prevent the onset of diseases.



6

Emergency preparedness

Emergency and contingency plans for care during critical incidents, extreme events, and epidemics or pandemics. This topic applies to Pequeno Príncipe Hospital and Pequeno Príncipe College.



Transparency and stakeholder engagement

Promoting transparency in our relationships and communications with stakeholders.

7



Data privacy and security

Secure management of the gathering, retention, and use of sensitive and confidential data, ensuring cybersecurity and privacy in the handling of information, in compliance with the Brazilian General Data Protection Law (known as LGPD).

8



Ethics, integrity, and compliance

Accounting transparency, compliance with anticorruption standards, laws and practices, promotion of Code of Conduct and ethical rules in organizational processes, and combating of anticompetitive practices and bribery.

9



Service quality and safety

Management practices and investments to ensure the quality and safety of healthcare and teaching services.

10



Innovation and technology

Investing in innovation for enhancement of our ability to adapt to new developments, foster healthcare, research and education, market trends, and creating a circular business model.

11



Researching, producing, and sharing expertise

Development of knowledge on human health, education, science, and safeguarding human rights. Training of highly-specialized professionals in health.

12



Government and regulator relations/advocacy

External relations that advance collective interests and social well-being through proactive advocacy for the causes that Pequeno Príncipe Complex supports.

13





Message from the president

Synergy consolidates the Pequeno Príncipe Complex

They are three sister units. They are three units that complement one another. They are three powerhouses. Each carries excellence in education, healthcare, and research through its actions and results, and for this they receive both internal and external recognition. All three deserve congratulations because 2025 marked the return of success built by many hands. Thus, the **Hospital** achieved the 70th position among the world's best pediatric hospitals and first place in Latin America in the *Newsweek* magazine ranking. The **College** achieved the highest score in Enamed, which evaluates the training of physicians, and the **Institute** and the College achieved score 6 in the Graduate Program in Biotechnology Applied to Child and Adolescent Health.

This collective and integrated performance fills us with pride and satisfaction, as it demonstrates that we are on the right path and that our choices over time have been the right ones and are yielding results. Many results.

For 106 years, we have been providing broad, high-quality healthcare to children and adolescents at the municipal, state, and national levels, in more than 47 specialties and fields of practice, predominantly serving highly complex patients and vulnerable families. **For 23 years, we have been training healthcare professionals** and expanding our programs with each cycle — currently offering nine undergraduate programs and two graduate programs, founded on active methodologies that prepare professionals for humane, high-quality practice in the labor market. **For 20 years, we have been conducting scientific research focused on child and adolescent health.** To this end, the Institute maintains a group of 14 researchers and 85

scholarship holders across six research lines that explore innovative therapies, early diagnosis, personalized medicine, and prevention, supporting individualized interventions, critical care, and initiatives that contribute to the development of clinical protocols, diagnostic tests, and potential medicines, increasing therapeutic safety and effectiveness. By integrating research and clinical practice, the Institute positions itself at the forefront of innovation and medicine.

This fabric of the Pequeno Príncipe Complex organizes and articulates the three autonomous and highly competent units while integrating them, creating ties and connections among them, expanding synergistic results and elevating this whole to a distinctive and exceptional level. Below, we describe how this materiality translates into everyday life and becomes responsible for such remarkable results.

Thus, in everyday life, College students complete internships and develop projects within the Hospital environment, adding and connecting theoretical and practical knowledge — and, above all, incorporating the way of being and delivering humane healthcare education and care. While the Hospital welcomes them, it also learns from them through this interaction.

On the other hand, the Institute, through studies and research, involves physicians and nurses from different sectors of the Hospital, where support for research activities and simultaneous learning emerge alongside healthcare practice. Together, they seek answers to healthcare questions, connecting systematized scientific knowledge with the evolution of healthcare processes.

The link between the College and the Institute materializes through the development of research within the graduate program, enriching students' education and fostering new scientists.

Within this architecture of integration, the Hospital, the College, and the Institute contribute to training new professionals, promoting new scientists, and improving healthcare practices. Together, they achieve excellent results for the Complex.

Synergistic results can also be observed in the behavior of our users, who repeatedly share interconnected success stories. Many people experience this timeline: yesterday, a patient; today, a medical student; and tomorrow, a physician working at the Hospital. Yesterday, a family member of a patient treated at the Hospital; today, a donor supporting the

Complex. Yesterday, a Hospital physician; today, his or her son or daughter studying Medicine, Psychology, Nursing, or another program at the College, and tomorrow working in the healthcare market. Yesterday, a master's or doctoral student; today, a researcher at the Institute. Yesterday, a healthcare professional; today, pursuing a master's or doctoral degree.

Thus, patients, fathers and mothers, physicians, employees, professionals, and students are all connected, loyal, and imbued with a sense of belonging to Pequeno Príncipe, making their journey alongside the journey of our institution.

This Pequeno Príncipe universe is vast, generous, and prosperous.

May it continue this way, telling stories and making history to improve the health of our children and adolescents!



Ety da Conceição Gonçalves Forte

President of the Dr. Raul Carneiro Hospital Association for Childhood Protection



Message from the secretary-general

GRI 2-22

Excellence as a daily choice

Being recognized as “excellent” in pediatric healthcare in a scenario of financial and structural constraints is a challenge built through daily decisions and sound strategic choices guided by a long-term perspective. It means having the determination to continue investing in children who depend on the Brazilian Public Health System, training professionals who strengthen the entire healthcare system, and advancing research that transforms science into hope. This trajectory of consistent decisions translated, in 2025, into important recognitions that reaffirmed the Pequeno Príncipe Complex as a national and international benchmark in healthcare, education, and research.

We reached the 70th position in *Newsweek*’s global ranking, consolidating our position as the best exclusively pediatric hospital in Latin America. We were also recognized as a Hospital of Excellence by the Ministry of Health, reinforcing our strategic role in strengthening the Brazilian Public Health System and highly complex pediatric care in Brazil.



In the field of research, the Master’s and PhD in Biotechnology Applied to Child and Adolescent Health, developed by the Pelé Pequeno Príncipe Research Institute in partnership with Pequeno Príncipe College, achieved a score of 6 from the Coordination of Superior Level Staff Improvement, known as Capes (on a scale that goes up to 7), a result that reaffirms

the scientific relevance and impact of the knowledge produced by our institution. We were also recognized at the Finep (Financier of Studies and Projects) Innovation Award in Southern Brazil, winning in the category of research project led by a woman, highlighting the fundamental contribution of the women who built and continue strengthening the history of Pequeno Príncipe in science.

In education, we celebrated the performance of our medical students, who achieved the highest score (5) in the National Exam for the Assessment of Medical Education (Enamed), demonstrating the quality of the education provided to new generations of healthcare professionals. Among private medical schools, we were the best in Southern Brazil. In addition, all undergraduate programs at Pequeno Príncipe College are recognized with the highest score by the Ministry of Education, reaffirming our permanent commitment to academic excellence and the humanization of care.

These achievements occurred alongside a reality that we continue to face with social responsibility and transparency. In 2025, 76% of care was provided to patients of the Brazilian Public Health System, in accordance with the criteria of the Certification of Beneficent Entity of Social Assistance in the Healthcare Area (Cebas, abbreviation in Portuguese), reaffirming our public mission and our commitment to Brazilian children. At the same time, the deficit in hospital care ended the year at approximately R\$ 50 million, reflecting the complexity of maintaining a highly specialized structure in a context of chronic underfunding of healthcare.



Throughout the year, we maintained a continuous search for operational efficiency and productivity, with improvements in different areas, advances in pharmacoeconomics, environmental performance, and institutional efforts to strengthen revenues and rationalize costs. Each initiative represents not only management, but care: because every well-applied resource translates into more opportunities for life.

We also continued to broaden our horizons. Projects such as telemedicine — still with enormous potential for expansion —, *Multiplica PP*®, and the construction of Pequeno Príncipe North point to a future in which innovation, contemporary infrastructure, sustainability, and social impact move forward together, expanding our ability to provide care and share knowledge with other regions of the country.

None of this would be possible without our exceptional internal teams and the trust and support of partners, volunteers, social investors, and donors who walk alongside us. Pequeno Príncipe is a collective endeavor, built every day by people and institutions who believe that childhood must be an absolute priority.

To everyone who is part of this story, we express our deepest gratitude.

With respect and gratitude,

José Álvaro da Silva Carneiro

Secretary-general of the Dr. Raul Carneiro Hospital Association for Childhood Protection

Year highlights



Certification

as a Hospital of Excellence by the Brazilian Ministry of Health



Excellence in Management —
ONA Level 3



Launch of the
Bate-Bate Coração program



Highest score
from the Ministry of Education
for all undergraduate programs
at Pequeno Príncipe College



Implementation of the
physical therapy clinic at the **College**



Finep Innovation Award — Southern Region
as an outstanding scientific
project led by a woman



Launch of the
Environmental Policy of the Pequeno Príncipe
Complex



More than 3,000
corporate supporters



Fifth

consecutive year as the best
pediatric hospital in Latin America in
Newsweek magazine's ranking



First

Brazilian hospital qualified in
pediatric **palliative** care in
the Brazilian Public Health System



Start of the implementation of outcome
indicators reported by patients and
family members (**PROMs**)



Highest score (5) in Enamed, the examination that
assessed the proficiency of Pequeno
Príncipe College medical students



Score 6 from Capes

in the Master's and PhD in
Biotechnology Applied to Child and
Adolescent Health, offered by the
Institute in partnership with the College



First institution in Brazil to acquire
biodiversity credits



LIFE
Certification
in progress



More than 42,300
individual supporters





1.

2.

The Pequeno Príncipe Complex

“

“It is through the integration of talents, knowledge, and purposes that we build an excellence capable of transforming health, training generations, and producing innovation with lasting impact.”

*José Álvaro da Silva Carneiro
secretary-general of the Dr. Raul Carneiro
Hospital Association for Childhood Protection*

Pequeno Príncipe Complex

2.

3.

4.

5.

6.

7.

8.

9.

10.



2.1 WHO WE ARE

GRI 2-1, 2-6

For 106 years, the Pequeno Príncipe Complex has worked to defend the right to life, health, and development of children and adolescents. This century-old history gained strength in 1956 with the creation of the Dr. Raul Carneiro Hospital Association for Childhood Protection, a philanthropic and nonprofit sponsoring entity that, since then, has sustained and guided institutional development.

Today, the Complex is composed of Pequeno Príncipe Hospital, Pequeno Príncipe College, and Pelé Pequeno Príncipe Research Institute — three units that integrate healthcare, education, and research in an inseparable approach, guided by compassion, ethics, and the permanent pursuit of excellence.

As a philanthropic institution, the Complex plays a strategic role for Brazilian society by expanding access to healthcare, education, and scientific production. A large share of the Hospital's care is provided to patients of the Brazilian Public Health System, while the College contributes to training professionals committed to social transformation, and the Institute drives research focused on the main challenges of child and adolescent health.

This integrated model makes it possible to transform knowledge into care, connect science to healthcare practice, and train professionals aligned with contemporary healthcare needs. More than bringing together different units, the Complex operates as an ecosystem of social, scientific, and educational impact focused on promoting life.

Inspired by the One Health concept, it understands that caring for health also involves recognizing the relationships among people, environments, and society. From direct patient care to academic education, from translational research to sustainability and advocacy actions, the Complex expands its impact beyond childhood, contributing to the strengthening of the healthcare system and to sustainable development.

As a nonprofit organization, it fully reinvests its results in its institutional mission, continuously increasing its capacity for healthcare, education, research, and generation of positive impact for society.



Mission of the Dr. Raul Carneiro Hospital Association for Childhood Protection

To protect children and adolescents through healthcare, education, research, and social mobilization, strengthening the family unit.

2.2 DEMOCRATIZATION OF ACCESS TO HEALTHCARE AND EDUCATION

GRI 3-3

Since its origin, the Pequeno Príncipe Complex has been committed to democratizing access to healthcare and the training of professionals, contributing to expanding opportunities in society and strengthening the public healthcare system.

Access to healthcare





1.

Pequeno Príncipe Hospital

Pequeno Príncipe Hospital plays a strategic role in strengthening the Brazilian Public Health System, in accordance with the guidelines of the Certification of Beneficent Entity of Social Assistance in the Healthcare Area (CEBAS, abbreviation in Portuguese). In 2025, 76% of care capacity was made available to patients of the Brazilian Public Health System, a percentage that demonstrates the relevance of the institution in ensuring access to high-complexity healthcare.

This high level of participation, however, imposes important challenges to institutional sustainability, given the historical underfunding of public health and the lag in the amounts practiced by the system — a scenario that reinforces the importance of society's support for the continuity and expansion of this care.




76%

of care provided to
the Brazilian Public
Health System

Rehabilitation and Coliving Center of Pequeno Príncipe

100%
free care



The Rehabilitation and Coliving Center of Pequeno Príncipe provides comprehensive care to children and adolescents with disabilities, focusing on development, autonomy, and social inclusion. With a multiprofessional, family-centered approach, the center integrates physical rehabilitation, psychosocial support, cultural activities, and conviviality actions.

All care is entirely free of charge, funded by the Pequeno Príncipe Complex through resources raised from society. There is no funding through the Brazilian Public Health System, health insurance plans, or private-pay care, which reinforces the social nature of the initiative and the importance of mobilizing partners for its continuity.

Professor Ivete Zagonel Interprofessional Practices Outpatient Clinic

Pequeno Príncipe College expands access to healthcare by integrating academic education and community care, in an approach that combines excellence in education and social commitment.

The Professor Ivete Zagonel Interprofessional Practices Outpatient Clinic brings together students from different healthcare programs in integrated practice, aligned with the concept of interprofessional education. Through an agreement with the Metropolitan Consortium of Services of Paraná (Comesp, in Portuguese), the outpatient clinic serves patients of the Brazilian Public Health System from the metropolitan region of Curitiba and the state's coastal region, expanding access to specialties and strengthening the public healthcare network.

Under faculty supervision, students work collaboratively, contributing to more complete and effective care. In 2025, the outpatient clinic expanded its activities by adding services related to the areas of nursing, pharmacy, and psychology, strengthening multiprofessional care.



5,912

patients served at the
Interprofessional Practices
Outpatient Clinic

Tatiana Forte Psychology Teaching Clinic



2,535

mental health visits

The Tatiana Forte Psychology Teaching Clinic plays a relevant role in the face of growing demands related to mental health. The clinic offers care at affordable prices, enabling psychological care for the population and contributing to the promotion of emotional well-being. At the same time, it provides students with qualified practical training based on listening, reception, and ethics.

In 2025, the College also structured the Physical Therapy Clinic, which will begin providing care in 2026, expanding the supply of care to the population.



1.

Access to education



The granting of scholarships is another transformative expression of the social commitment of the Pequeno Príncipe Complex and is present in all three units.

Pequeno Príncipe College

In 2025, Pequeno Príncipe College offered 803 scholarships, equivalent to R\$ 25.7 million, an investment that transforms individual and family trajectories, strengthens the healthcare system, and expands access to care. In the same period, the College also expanded the offering of full scholarships linked to Prouni due to the implementation of the Physical Therapy and Nutrition programs.

The scholarship and student benefits policy is conducted with transparent criteria and accessible communication to the academic community, ensuring clarity in the processes of selection, monitoring, and permanence of students covered by educational support programs.



803
scholarships,
equivalent to
R\$ 25.7 million

Pequeno Príncipe Hospital

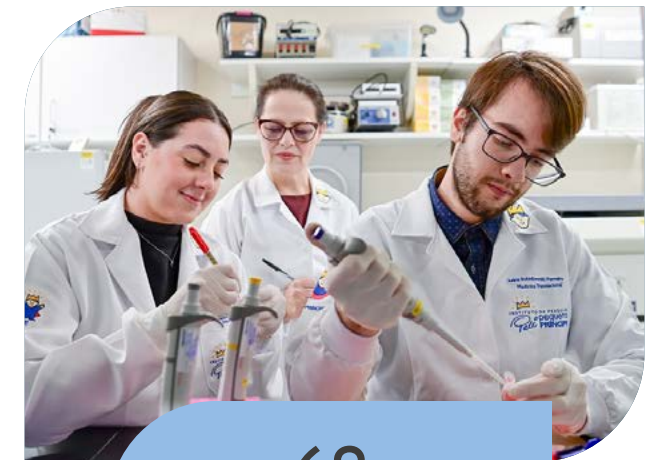


32
residency and
medical specialization
scholarships, equivalent
to R\$ 1.5 million

The residency and medical specialization program of Pequeno Príncipe Hospital is supported by the Ministry of Health and the Paraná State Department of Health to provide scholarships to professionals. In addition, the institution maintains its own program. Of the 130 residency and specialization scholarships in effect in 2025, 32 were made possible by the Hospital's own program, which represented an investment of R\$ 1.5 million.

Pelé Pequeno Príncipe Research Institute

The Pelé Pequeno Príncipe Research Institute has different funders of scientific initiation, master's, doctorate, and postdoctoral scholarships, such as *Fundação Araucária* and Coordination of Superior Level Staff Improvement (Capes), and maintains its own program, made possible with the support of society through fundraising initiatives and submission of projects to calls for proposals, direct donations, and direct resources from the institution's cash funds. In 2025, 68 scholarships were made possible through its own program, representing an investment of approximately R\$ 2 million during the year.



68
scientific initiation,
master's, doctorate, and
postdoctoral scholarships,
equivalent to R\$ 2 million



1.

2.3 HUMANIZATION AS AN INSTITUTIONAL PRINCIPLE

GRI 3-3

Humanization is one of the principles that guide the work of the Pequeno Príncipe Complex and is directly related to its mission of promoting health, education, and knowledge production with a focus on human development. More than a guideline, it is an institutional approach that considers the technical, emotional, and social dimensions in the relationships established with patients, students, families, professionals, and society.

This perspective is expressed transversally across the Complex's different areas of activity. In healthcare, it guides practices that recognize the uniqueness of people and the role of relationships in care, promoting reception, qualified listening, and care centered on children, adolescents, and their families. In research, humanization is present in the ethical conduct of studies and in the search for solutions that expand the population's quality of life. In education, it materializes in the training of professionals with a critical vision, social responsibility, and competencies related to listening and person-centered care, while also promoting an educational experience based on respect, dialogue, and the integral development of students.



Humanization in hospital care

Within hospital care, humanization also guides management practices and the organization of care. The Hospital's work is connected to public policies, Ministry of Health guidelines, and networks for protection and the guarantee of rights, contributing to the promotion of more qualified practices aligned with society's needs. The implementation of humanization programs — especially

those focused on welcoming patients and family members — involves specific funding challenges, since these initiatives do not have dedicated funding sources. In this context, Pequeno Príncipe Hospital maintains continuous fundraising efforts with society to make actions viable that are essential to its care model.

Humanization in education

At Pequeno Príncipe College, humanization also guides management models based on listening, participation, and the collective construction of solutions. This principle is translated into democratic-participatory management, with representatives of the academic community and civil society present in collegiate bodies and permanent institutional self-assessment processes.

The participation of the academic community in management processes occurs through councils, institutional meetings, evaluations, and permanent ombudsman channels, strengthening an organizational culture based on transparency, dialogue, and collective engagement.

Humanization in research

Humanization focused on the production and dissemination of scientific knowledge occurs through the rigor of research, not only in the formality of project approval by research ethics committees, but also in the full application of consent forms to family members when the research involves children and adolescents as participants. The Pelé Pequeno Príncipe Research Institute adopts a careful approach in collecting samples from

patients, respecting their care journey, without overburdening the treatment or causing stress to the child or their family members. In this research process, information, clarification, and feedback are ensured to family members as a result of the application of the research. Thus, it is possible to state that the treatment of the universe of research participants takes place in a respectful, ethical, and humanized manner.

The initiatives and programs that translate **humanized management** into concrete practices are detailed in chapters 3 and 4.

2.

3.

4.

5.

6.

7.

8.

9.

10.



2.4 GOVERNANCE AND STRATEGY

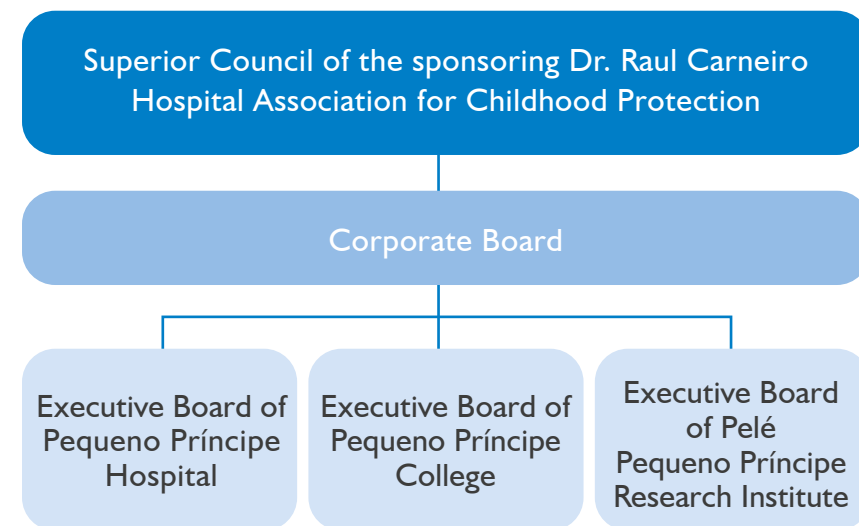
GRI 2-9, 2-12, 2-13, 2-16

The governance of the Pequeno Príncipe Complex is structured to ensure the ethical, transparent, and strategic management of the institution, aligning decision-making with its social mission and with value generation for society.

The highest governance body is the Superior Council of the Dr. Raul Carneiro Hospital Association for Childhood Protection, the Complex's sponsoring entity. The structure also comprises the Corporate Board — represented by the secretary-general — and the executive boards of the three operational units: Pequeno Príncipe Hospital, Pequeno Príncipe College, and Pelé Pequeno Príncipe Research Institute.

The members of the Superior Council serve voluntarily and without compensation and are elected by the general assembly. Their decisions are guided by consensus and informed by a long-term vision, considering strategic, financial, regulatory, and sustainability aspects.

Governance structure



Council member	Position	Term
Ety da Conceição Gonçalves Forte	President	4/1/2023 to 3/31/2027
Breno Trautwein Júnior	Vice-president	4/1/2023 to 3/31/2027
Hélio Júlio Marchi	First treasurer	4/1/2023 to 3/31/2027
Luiz Felipe Rodrigues Siqueira Júnior	Second treasurer	4/1/2023 to 3/31/2027
Vera Regina Maranhão Trevisan	First secretary	4/1/2023 to 3/31/2027
Luiz Fernando Rodrigues Siqueira	Second secretary	4/1/2023 to 3/31/2027

Executive boards of the units

The Corporate Board is responsible for implementing the strategic guidelines and the integrated management of the Complex. Each unit has its own executive board, proposing and implementing initiatives in its specific areas.

Executive boards in 2025

Pequeno Príncipe Complex

- Corporate Director: José Álvaro da Silva Carneiro

Pequeno Príncipe Hospital

- Executive Director: Ety Cristina Forte Carneiro
- Technical Director: Cassio Fon Ben Sum
- Deputy Technical Director of Quality and Clinical Research: Fábio de Araújo Motta
- Nursing Manager: Teresinha Peruci
- Director of Education and Bioethics: Donizetti Dimer Giamberardino Filho
- Deputy Director of Education: Victor Horácio de Souza Costa Júnior
- Administrative and Financial Director: André Teixeira
- Deputy Director of Innovation and Technology: Luiz Álvaro Forte Carneiro
- Deputy Director of Infrastructure and Diagnostic Services: Daisy Elizabeth Jose Schwarz
- Special Advisor to the Executive Board: Thelma Alves de Oliveira
- Advisor to the Marketing Department: Fernanda Salgueiro

Pequeno Príncipe College

- Director-General: Patricia Forte Rauli
- Academic Director: Elaine Rossi Ribeiro
- Administrative and Financial Director: Adrienne de Castro Rauli
- Director of Research and Graduate Studies: Rosiane Guetter Mello
- Director of Extension: Luiza Tatiana Forte

Pelé Pequeno Príncipe Research Institute

- Director-General: Ety Cristina Forte Carneiro
- Scientific Director: Bonald Cavalcante de Figueiredo
- Institutional Relations Director: Mara Lúcia Cordeiro
- Translational Medicine Director: Carolina Cardoso de Mello Prando



1.

Governance qualification

In 2025, the institution advanced in strengthening its governance. Two members of the Superior Council participated in the board member training course offered by the Brazilian Institute of Corporate Governance (IBGC, abbreviation in Portuguese), the national benchmark in the field. The training was also attended by the sponsoring entity's governance officer, reinforcing the adoption of good practices and the continuous improvement of governance within the Complex.



Strategic planning

GRI 2-22, GRI 201-4

In 2025, the Pequeno Príncipe Complex continued strengthening its strategic governance, maintaining alignment among healthcare, education, research, and institutional sustainability. In an ecosystem that integrates Pequeno Príncipe Hospital, Pequeno Príncipe College, and Pelé Pequeno Príncipe Research Institute, strategic planning guides the definition of priorities, performance monitoring, and decision-making across the different units, while respecting their specific characteristics to fulfill the institutional mission.

Throughout the year, the Complex advanced in expanding the monitoring of strategic indicators, strengthening controllership, and integrating planning, budgeting, and operational management. Initiatives related to digital transformation, patient, student, and employee experience, management qualification, and financial sustainability were also prioritized, contributing to greater institutional efficiency and responsiveness to future challenges. The following year will mark the beginning of the development of the institution's new strategic planning cycle.

Hospital

At Pequeno Príncipe Hospital, the financial deficit decreased, combined with an increase in the occupancy rate, which resulted in higher revenue. The volume of resources raised from society also increased. Together, these two dimensions represented significant progress in the institution's financial sustainability. Another result achieved in line with the strategic plan was the increase in user satisfaction, whose NPS reached 88.81%.

In the healthcare field, the main advances were related to the expansion of healthcare infrastructure, the expansion of telehealth initiatives, the strengthening of strategic partnerships, and the continuity of projects aimed at improving the experience of patients and professionals.

College

At Pequeno Príncipe College, strategic planning focused on strengthening academic excellence, indicator-driven management, and improving the educational experience. In 2025, the institution advanced in updating its Institutional Development Plan (IDP), a document required by the Brazilian Ministry of Education (MEC, in Portuguese), which guides strategic directives for the next five years and involved reviewing goals related to education, research, extension, and management. The process also promoted structural policies aimed at faculty development, active methodologies, sustainability, and modernization of academic infrastructure, strengthening the alignment among planning, governance, and institutional development.

Institute

At the Pelé Pequeno Príncipe Research Institute, strategic priorities focused on expanding scientific production, strengthening internationalization, fundraising, and consolidating research structures dedicated to bioinformatics, geomedicine, and the biobank. The period was also marked by advances in projects related to precision medicine, artificial intelligence applied to healthcare, strengthening scientific collaboration networks, and translating research results into applications in the healthcare environment. Strategic indicators are structured in academic, healthcare, and management dimensions and are currently monitored in semiannual meetings, with real-time data feeding the management system.

Pequeno Príncipe Complex

2.

3.

4.

5.

6.

7.

8.

9.

10.

Pequeno Príncipe North

Pequeno Príncipe North represents the main expansion front of the Pequeno Príncipe Complex and a strategic milestone for expanding integrated activities in healthcare, education, research, and innovation. Located in the Northern region of Curitiba, the new campus was conceived to bring together different dimensions of healthcare and health knowledge production, strengthening the institution's capacity to generate social and scientific impact.

In 2025, the construction advanced in key infrastructure stages, including earthworks, paving of internal roads, and installation of essential energy, drainage, irrigation, and information technology networks. Projects considered strategic for the operation of the future complex also progressed, such as the construction of the bridge over the permanent preservation area and operational support structures, including gatehouses and road connections.

Another important milestone in 2025 was the beginning of the implementation of the project funded by Itaipu Binacional and the signing of the agreement for the construction of the Day Hospital, the first unit planned for the new complex.

The development of Pequeno Príncipe North has been conducted with an environmental commitment, preserving native vegetation areas and adopting sustainable practices during construction, such as the reuse of construction waste in infrastructure interventions.



Once completed, the new structure will bring together healthcare, educational, and scientific units, expanding service capacity and strengthening the integrated work of the Complex. The project also includes the creation of spaces dedicated to culture, environmental education, and biodiversity appreciation, reinforcing the connection among health, science, art, and the environment.

2.5 ETHICS AND INTEGRITY

GRI 2-15, 2-26, 2-24, 3-3, 205-1

At the Pequeno Príncipe Complex, ethics and integrity are principles that guide all institutional decisions and relationships. In an organization dedicated to healthcare, professional education, and research — often involving populations in more vulnerable situations —, ethical commitment assumes an even more strategic role.

Institutional activities are guided by respect for life, dignity, human rights, and the rights of children and adolescents, directing both healthcare practice and the production of knowledge and academic education. This commitment also extends to labor relations, promoting an environment based on respect, equity, appreciation of people, and integrity in professional relationships.

This principle is translated into the adoption of structures, policies, and practices aimed at the responsible conduct of institutional activities, transparency, and the prevention of risks related to integrity, privacy, and data protection.

Transparency in institutional relationships is also part of this commitment, guiding accountability practices, communication with priority stakeholders, active listening, and the responsible sharing of information with society. In an organization that operates in an integrated manner among healthcare, education, and research, transparency strengthens trust relationships with patients, family members, students, employees, partners, supporters, and the scientific community.





Code of Conduct

The Code of Conduct of Pequeno Príncipe Hospital guides the expected behavior of employees, leaders, partners, and other stakeholders with whom the institution interacts. Developed collectively by employees and based on institutional values, the document establishes guidelines for ethical, transparent, and responsible conduct.

In addition to addressing issues such as integrity, respect, diversity, and equity, the code incorporates principles related to data protection, responsible innovation, and the ethical use of technologies. Its contents are disseminated through training, internal channels, and onboarding processes for new employees, strengthening organizational culture and alignment between discourse and practice.

At Pequeno Príncipe College, the Code of Conduct Manual was revised in 2024 and came to incorporate, more broadly, topics related to the Brazilian General Data Protection Law (LGPD, abbreviation in Portuguese), inclusion, diversity, artificial intelligence, and the prevention of discriminatory practices. The institution also maintains anti-corruption clauses in contracts signed with suppliers and service providers, in addition to disciplinary rules related to ethical conduct established in its academic and administrative regulations.

The College has been strengthening its compliance culture through awareness actions, institutional communication, and the continuous improvement of its internal governance mechanisms, aligning academic and administrative practices with the principles of ethics, integrity, and social responsibility.

Ombudsman and reporting channels

The Pequeno Príncipe Complex maintains institutional channels for receiving reports, questions, and complaints related to ethical conduct. These channels are available to family members, students, employees, suppliers, and other stakeholders and may be used either anonymously or with identification, with confidentiality guaranteed.

Reports are handled by the responsible areas according to criteria of impartiality and technical rigor, ensuring proper investigation of cases and the adoption of measures when necessary. This structure contributes to strengthening an environment of trust, active listening, transparency, and continuous improvement.

At Pequeno Príncipe College, the ombudsman office serves as an institutional channel for receiving and forwarding reports related to the academic and administrative environment. In 2025, the institution strengthened listening mechanisms and formalized protocols for handling and monitoring reports received, contributing to greater agility and improved response flows. The College also maintains initiatives aimed at preventing and combating moral and sexual harassment, reinforcing support and protection mechanisms for the academic community.

At Pequeno Príncipe Hospital, the channels available for reports are: the Customer Service Center, for family members; the Listening Channel, for employees; and the Notification System, for employees regarding healthcare-related matters. Each of these channels maintains investigation protocols, with appropriate responses and referrals for each situation.

Transparency also guides relationships with patients, family members, and society through permanent channels of dialogue, institutional accountability, and health communication initiatives based on scientific evidence. At the Pelé Pequeno Príncipe Research Institute, this commitment is related to scientific integrity, the ethical conduct of research, and the responsible sharing of the knowledge produced.

Reporting channels

Pequeno Príncipe Hospital and Pelé Pequeno Príncipe Research Institute

For family members and patients:

Customer Service Center: sac@hpp.org.br — +55 (41) 3310-1255;

General Ombudsman of the Brazilian Public Health System: dial 136.

For employees:

Listening Channel, with access through physical ballot boxes located throughout the Hospital, via a form available on the intranet, or in person at the Pequeno Príncipe Employee Service Center (CAC PP, in Portuguese).

Pequeno Príncipe College

ouvidoria@fpp.edu.br;

contepranos@fpp.edu.br;

assedioaquinao@fpp.edu.br.





Data protection and security

GRI 3-3, 418-1

Building relationships of trust with its stakeholders is an essential value for the Pequeno Príncipe Complex and is directly related to the protection of personal data. This commitment encompasses all stages of institutional relationships, involving patients, family members, employees, students, residents, volunteers, donors, and other stakeholders.

In compliance with the Brazilian General Data Protection Law (Law No. 13,709/2018 — LGPD, abbreviation in Portuguese), the Complex has specific privacy and data protection policies structured according to its areas of activity: one aimed at healthcare and research units and another dedicated to the education unit. These documents establish guidelines regarding the collection, storage, processing, and sharing of data and are publicly available through institutional channels.

At Pequeno Príncipe College, privacy and data protection management also includes the work of an internal committee responsible for defining policies, preventing and mitigating risks, and monitoring information security incidents.

At the Pelé Pequeno Príncipe Research Institute, data protection is related to the ethical management of scientific information and sensitive data used in research. The adoption of confidentiality and information security protocols is part of the scientific integrity practices developed by the institution.

Pequeno Príncipe Hospital adopts secure systems to ensure the integrity and confidentiality of information, with access controls defined according to usage needs and internal policies that guide professionals' conduct. The protection of sensitive data is treated as a priority and is continuously monitored through the evaluation of processes and internal workflows, with the objective of mitigating risks and ensuring regulatory compliance.

Specific channels are also available for recording questions or communications related to privacy and information security, reinforcing transparency and responsibility in data management.



Channels for communications related to data security and privacy:

lgpd@hpp.org.br;
lgpd@fpp.edu.br.

2.6 FINANCIAL PERFORMANCE

GRI 201-4, CPP 21, CPP 28

The financial performance of the Pequeno Príncipe Complex is directly related to its institutional mission. As a philanthropic and nonprofit organization, the management of resources seeks to balance economic sustainability and social impact, ensuring the continuity and quality of the services provided in the areas of healthcare, education, and research.

Healthcare and research

Healthcare represents the institution's greatest financial challenge. With 76% of care provided to patients of the Brazilian Public Health System, Pequeno Príncipe Hospital plays a fundamental role in ensuring access to highly complex healthcare. However, the historical underfunding of the Brazilian Public Health System, the outdated reimbursement amounts, and changes in the compliance requirements of health insurance operators generate a structural imbalance, resulting, in 2025, in a significant deficit in healthcare operations amounting to R\$ 50 million.

In the field of research, the Complex maintains continuous investments aimed at scientific advancement, even in a national context of limited funding for science. Although it participates in calls for proposals and raises funds from multiple sources, the institution maintains continuous investments of its own to support its research activities, including infrastructure, teams, and scientific development. This effort reflects the institution's commitment to generating knowledge and transforming healthcare.

In this context, the resources raised from society are essential to the sustainability of the Complex. In 2025, R\$ 63 million in projects financed with support from society were executed at the Hospital and R\$ 15 million at the Research Institute, enabling healthcare, research, and infrastructure initiatives. These contributions make it possible to expand the institution's impact and partially offset structural funding challenges.

Education

The educational activities conducted by Pequeno Príncipe College, in turn, generate positive financial results. The resources generated are reinvested in the academic structure itself, ensuring the quality of the education provided. Most of this result is allocated to a fund specifically designated for the construction of Pequeno Príncipe North, thus contributing to the expansion and strengthening of the Complex.

R\$ 50 million

was the deficit in healthcare operations in 2025



1.

Direct economic value generated (in R\$ thousand)

GRI 201-1

Direct economic value generated (R\$ thousand) ¹	2025
Gross revenue	498,581,228
Economic value distributed	440,540,228
Operating costs	225,331,672
Employee salaries and benefits	211,169,223
Payments to providers of capital	4,039,416
Investments in the community ²	—
Payments to government (by country)	—
Total	440,540,311
Economic value retained	58,040,917

¹ The relevance of the Complex in the Curitiba (Paraná state) region is determined by criteria such as its impact on employment, significance in market participation, contribution to innovation and research, and its commitment to sustainability and corporate social responsibility.

² Investments in the community are considered within the total amount distributed, since the services provided by the Complex constitute an investment in the community.

Financial support received from the government ^{1,2}	2025
Tax benefits and tax credits	93,829,766
Grants for investment, research and development, and other relevant types of assistance	37,570,236
Other financial benefits received or receivable from any government for any operation	6,468,345
Total	137,868,347

¹ For the amounts above, revenues from government grant fundraising (FIA, Pronon, Pronas), tax exemptions and immunities, and revenues from Brazilian Public Health System services were considered.

² During the period covered by this report, the organization received financial support from governments, specifically from Brazil, highlighting the government's contribution to its operations. It is important to note that, despite this financial support, no government acts as a shareholder of the organization.



Pequeno Príncipe Complex

2.

3.

4.

5.

6.

7.

8.

9.

10.



1.

2.

Pequeno Príncipe Hospital

3.

4.

5.

6.

7.

8.

9.

10.

3.

Pequeno Príncipe Hospital

“

“When we received the news that Mariah’s new heart was already beating, we understood that she would finally have the chance to live the childhood we had always dreamed of for her.”

*Rubia Cruz dos Santos,
mother of patient Mariah Cruz dos Santos*





1.

2.

Pequeno Príncipe Hospital

3.

4.

5.

6.

7.

8.

9.

10.

Caring for children with excellence and humanity

Pequeno Príncipe Hospital is now one of the leading references in pediatrics in Brazil and Latin America, the result of a century-long trajectory dedicated exclusively to the care of children and adolescents. Providing medium- and high-complexity care, the institution brings together 47 pediatric specialties and fields of practice, as well as multiprofessional teams and an integrated care structure that allows for a comprehensive approach to child and adolescent health — from prevention to diagnosis, and from treatment to rehabilitation.

As a philanthropic institution, the Hospital plays a strategic role in the Brazilian healthcare system by ensuring qualified access to pediatric care. In 2025, 76% of its care capacity was allocated to patients of the Brazilian Public Health System, demonstrating its commitment to equity and to the right to health of thousands of vulnerable children and adolescents.

Throughout its history, Pequeno Príncipe has built a model of care in which humanization is a fundamental principle. In a highly complex environment, where treatments are often lengthy and challenging, the Hospital places the child and family at the

center of all decisions, ensuring welcoming care, qualified listening, and respect for the unique characteristics of childhood. This approach translates into practices that go beyond the clinical dimension, promoting emotional security, strengthening bonds, and improving healthcare outcomes.

This ability to integrate different fields of knowledge and practices is what sustains its relevance on the international stage. In a country marked by inequalities in access to healthcare and by the growing complexity of pediatric cases, the Hospital combines technical excellence, scientific innovation, and deeply humanized care to provide effective responses to the challenges of childhood.

This combination of attributes led the Hospital to be recognized as one of the best in the world, reaching the 70th position in *Newsweek* magazine's ranking and maintaining, for the fifth consecutive year, the best result in Latin America. In 2025, the institution also received recognition from the Brazilian Ministry of Health as a Hospital of Excellence, a certification that attests to compliance with rigorous criteria in healthcare quality, management, education, and research.

Leadership in pediatric education

Pequeno Príncipe has also established itself as a teaching hospital, pioneering the training of healthcare professionals and the production of knowledge applied to pediatrics. Since the 1970s, its education and residency programs have contributed to improving care throughout the country, while integration with research strengthens a model of medicine that transforms scientific evidence into clinical practice (*read more on the page 58*).

This model — which combines healthcare, education, and research — sustains a virtuous cycle of innovation and social impact, continuously expanding the institution's ability to save lives, train specialists, and generate solutions to the most complex challenges in child health.



Mission

To promote the health of children and adolescents through healthcare, education, and research.

Vision

To be one of the best places in the world to receive and multiply healthcare for children and adolescents.

Values

Technical and scientific improvement

Comprehensive and humanized care

Interaction with the family

Equity in care

Innovation in healthcare



1.

2.

Pequeno Príncipe Hospital

3.

4.

5.

6.

7.

8.

9.

10.

2025 figures

CPP 5, CPP 6, CPP 11

Care

76%

of care made available to the Brazilian Public Health System, according to CEBAS criteria

101,873

children and adolescents treated

258,554

outpatient visits

20,534

surgical procedures

21,673

hospital admissions

121,869

Emergency Room visits

1,068,857

tests

308

transplants

14

cochlear implants



- 21 liver
- 12 heart
- 11 kidney
- 34 heart valve
- 163 bone tissue
- 67 bone marrow

Mortality rate (CPP 3) 0.68%
Average length of stay (days) (CPP 11) 4.67
Occupancy rate (CPP 6) 77.75%
Hospital infection rate (CPP 4) 2.52%

Infrastructure

GRI 2-6

47
medical specialties and fields of practice

369
beds
76 ICU beds
10 BMT beds

9
operating rooms

Vaccine Center

Imaging and cardiology diagnostics center

Rehabilitation center

Telehealth

Clinical and molecular analysis laboratory

Medical and orthopedic Emergency Room

Education and research

GRI 2-6

17
medical residency programs

9
specialization programs

Multiplica PP®

Clinical Research Center

Recognition

- **Hospital of Excellence** by the Ministry of Health
- 70th position in the **Newsweek** ranking and first in Latin America
- Excellence in Management — **ONA Level 3**
- **Humanizar a Saúde** Award
- **Climate Action Awards 2025** — Climate Resilience Category



3.1 WHO ARE THE CHILDREN CARED FOR AT PEQUENO PRÍNCIPE

GRI 2-29

An analysis of the socioeconomic profile of children hospitalized in 2025 shows that Pequeno Príncipe Hospital serves a population marked by multiple social vulnerabilities. The data indicate a significant presence of low-income families, with difficulties in accessing formal employment and stable income, in addition to dependence on public social policies.

The survey also reveals the complexity of the care needs of the children treated and highlights the central role of mothers in hospital

follow-up. Taken together, the results reinforce that the care provided by the institution goes beyond the clinical dimension, requiring strategies for welcoming and supporting families throughout the treatment process.

The survey was conducted with 401 patients hospitalized in 2025, ensuring a confidence level of approximately 96% and a margin of error of 5%, which ensures the statistical representativeness of the population served.

Patients



33%

of patients are Black or mixed race



24%

have a disability



30%

receive some type of government benefit



15%

live in rural areas

Companions



42%

are Black or mixed race



48%

are unemployed



60%

of families earn up to two minimum wages



78%

of companions are mothers



Among those employed,

31%

are in informal work

3.2 HIGH-COMPLEXITY CARE

The work of Pequeno Príncipe Hospital in high-complexity care reflects its growing ability to provide specialized care to children and adolescents with severe conditions, often rare and difficult to manage. In 2025, this work was reflected in thousands of hospital admissions — including cases requiring intensive care support —, transplants and other major surgeries, prolonged treatments, and continuous multiprofessional follow-up. In this context, the institution consolidates its role as a national referral center by integrating state-of-the-art technology, highly qualified teams, and a model of care that combines healthcare, education, and research to respond to the most complex challenges in pediatrics.



3,245

ICU admissions

7.58

days of average length of stay (CPP 11)



Transplants

The main highlight of the year was the heart transplant program, which reached a historic milestone with the 50th transplant and recorded the highest annual volume in its history, with 12 procedures performed in 2025 — around 20% of all pediatric heart transplants performed in Brazil during the period. This result consolidates the institution as a national reference in the treatment of acquired and congenital heart diseases. The service also performs heart valve transplants. Its dedicated structure, which includes a specialized ICU and Hemodynamics, Electrophysiology, and Echocardiography services, allows safe and integrated interventions, ensuring better clinical outcomes for patients who often arrive in critical condition.

In addition to cardiology, the Hospital maintains well-established pediatric transplant programs in different specialties, recognized for the

complexity of the cases treated. The liver transplant program has a highly specialized team for the management of severe conditions, such as fulminant hepatitis, biliary tract diseases, metabolic disorders, and liver tumors, and is one of the few services in Brazil that performs the procedure in children weighing less than ten kilograms. At the same time, the institution is advancing preparations for the implementation of the Intestinal Transplantation Service, expanding its ability to respond to intestinal failure — one of the most challenging conditions in pediatrics.

In nephrology, kidney transplantation, the first transplant modality performed by the Hospital, remains a historical and healthcare pillar, integrating a line of care that involves dialysis therapies and long-term follow-up.

High-complexity surgeries

Pequeno Príncipe Hospital performs a significant number of major surgeries every year, requiring a high degree of technical specialization, advanced infrastructure, and integrated work among different healthcare teams.

In cardiology, cardiac surgeries stand out, including procedures in newborns with severe congenital heart defects, often performed in the first days of life. In 2025, 598 cardiac surgeries were performed, including 92 in babies up to 30 days old, demonstrating the Hospital’s ability to deal with highly complex cases from the very beginning of life.

In neurology, the institution performs surgeries to treat tumors and malformations of the central nervous system, as well as other complex neurological conditions that require technical precision and intensive support before and after surgery. In orthopedics, 283 major surgeries were performed, such as spinal arthrodesis to correct



severe scoliosis, hip surgery and femur fractures, in addition to other procedures aimed at congenital and acquired deformities, as well as bone grafts. In 2025, the Hospital also promoted another edition of the spinal surgery campaign, expanding patient access to specialized treatment.

The range of high-complexity procedures also includes cochlear implants, which contribute to hearing and language development in children with hearing impairments, and oncological surgeries, which are fundamental for the treatment of different types of childhood cancer.

Intestinal failure and other rare diseases

Children with intestinal failure and short bowel syndrome require highly specialized care, prolonged follow-up, and complex therapies, such as parenteral nutrition. In many cases, treatment requires long periods of hospitalization and continuous clinical monitoring.

In recent years, Pequeno Príncipe Hospital has been structuring a line of care dedicated to these patients,

organizing care pathways and expanding its service capacity. In a national scenario still marked by the limited availability of this type of treatment, the institution has begun receiving patients from different regions of the country, consolidating experience in the management of rare conditions and those with difficult clinical management.

Attention to rare diseases is another relevant axis of high-complexity care. Most are of genetic origin and manifest during childhood, and these conditions often present challenging diagnoses and variable clinical progression. In this context, access to specific tests, such as genetic tests, is crucial for early identification and the definition of therapeutic approaches. Monitoring these patients involves continuous follow-up and, in many cases, long-term treatments, with a direct impact on the quality of life of children and their families.

Rare diseases
768 new patients with rare diseases
2,616 patients under follow-up
Intestinal failure
51 patients under follow-up



1.

2.

Pequeno Príncipe Hospital

3.

4.

5.

6.

7.

8.

9.

10.

Bone marrow transplantation (BMT) and Oncology

Pediatric oncology is one of the Hospital's main areas of high-complexity care. The institution diagnoses and treats different types of childhood cancer, with access to imaging, laboratory, and genetic tests that contribute to defining clinical approaches. Treatment involves chemotherapy, surgeries, and intensive support, with a dedicated structure that includes inpatient beds, a specialized outpatient clinic, and ICU support when necessary. Care is provided by multiprofessional teams and integrates different pediatric specialties according to the complexity of each case.

Bone marrow transplantation (BMT) and CAR-T therapy are part of this line of care and expand therapeutic possibilities for patients with oncological, hematological, immunological diseases, and rare diseases. The program has a specific structure, specialized protocols, and coordination with areas such as advanced diagnostics and intensive care, essential stages for carrying out the procedure

and post-transplant follow-up. Activities range from donor selection to long-term monitoring, in a process that requires continuous surveillance and integration among different teams.



- 67 BMTs
- 2 CAR-T therapies
- 102 new oncology patients
- 3,404 chemotherapy sessions
- 6,406 oncology and hematology consultations

Care that welcomes at every stage of life

In 2025, Pequeno Príncipe Hospital reached a milestone by becoming the first exclusively pediatric hospital in Brazil accredited by the Ministry of Health to train palliative care teams in the Brazilian Public Health System. The initiative is part of the National Palliative Care Policy and expands the institution's capacity to organize care for children and adolescents with serious diseases and complex chronic conditions.

Throughout the year, the Hospital advanced in structuring this line of care, focusing especially on complex chronic patients — a group that requires continuous follow-up and differentiated approaches during disease progression, including end-of-life situations. The organization of care includes the development of protocols, the creation of individualized therapeutic plans, and integration with the other areas of specialties, quality, and patient safety, with an emphasis on communication with families, symptom control, and improvement of quality of life.

63

complex chronic patients followed throughout the hospital journey and discharge planning

3.3 QUALITY AND PATIENT SAFETY

GRI 3-3

Quality of care and patient safety are central principles in the work of Pequeno Príncipe Hospital, present at all levels of care complexity. In 2025, the institution advanced in the qualification of healthcare processes and in the consolidation of a safety culture based on early risk identification, the use of indicators, and continuous improvement of the patient experience.

Safety culture

CPP 4, 8, 9

28%
incident
reporting rate
12%
adverse events

In the field of patient safety, the Hospital maintained strong adherence to the culture of reporting incidents and events, with an average annual reporting rate of 28% in relation to the number of hospital discharges. This monitoring allows for detailed analysis of adverse

events, which represented 12% of reports, most of them associated with mild harm (83.3%), followed by moderate harm (13.28%) and severe harm (2.98%). These events are managed through structured root-cause analysis methodologies, with the development of timelines and identification of contributing factors, including patients' clinical conditions, with the purpose of guiding preventive actions and improving clinical care and safety processes.

Clinical monitoring and care protocols

The complexity and clinical profile of the patients served — frequently associated with comorbidities and long periods of hospitalization — require specific monitoring and response strategies. In this context, the Hospital reinforced the use of tools for early identification of clinical deterioration, such as the Pediatric Early Warning Score (PEWS), in addition to adopting care protocols for the management of sepsis and septic shock. In 2025, the institution maintained lethality rates below the established limits, with an annual average of 0.5% for sepsis and 5.9% for septic shock, figures below benchmark performance standards.

In addition to actions aimed at identifying and managing critical conditions, the Hospital maintains the prevention of healthcare-associated infections (HAIs) as an institutional priority. In 2025, the overall HAI rate was 2.9%, a stable result compared with the previous year and compatible with the high-complexity profile of the patients served. Performance is sustained by continuous prevention and control actions, including systematic monitoring of indicators, process audits, training of healthcare teams, and strengthening of the patient safety culture.

0.5% sepsis lethality
5.9% septic shock lethality
2.9% overall HAI rate

Efficiency and experience in emergency care

CPP 7

In the urgent and emergency care area, the implementation of the Lean methodology in the Brazilian Public Health System Emergency Room, started in 2024, was completed, focusing on reducing waiting time and improving the patient journey. The initiative, made possible through a project of the Support Program for Institutional Development of the Public Health System (Proadi-SUS, abbreviation in Portuguese), led by Hospital Sírio-Libanês, resulted in the organization of care flows, the definition of indicators, and the implementation of systematic monitoring. As a result, the average length of stay of patients without indication for hospitalization was reduced to 1 hour and 55 minutes, while the average waiting time for medical care was 53 minutes in the Brazilian Public Health System Emergency Room and 40 minutes in the Health Insurance Emergency Room. The evolution of these indicators contributed to improving the experience of family members, reflected in the continuous monitoring of NPS and complaint density, which remained at controlled levels throughout the period.

1 hour and 55 minutes
average length of stay
53 minutes
average Brazilian
Public Health System
waiting time
40 minutes
average health
insurance waiting time
SUS NPS: **77.8**
Health insurance
NPS: **89.7**

Qualification of processes and patient experience

GRI 2-29

The institution also advanced in the qualification of healthcare records, with the standardization of clinical progress notes by specialty in the electronic environment. This movement contributes to better organization of information, support for decision-making, and the progressive development of more integrated care planning models.

As part of the evolution of quality indicators, the Hospital began implementing Patient-Reported Outcome Measures — PROMs, incorporating the perception of patients and family members into the evaluation of care outcomes, especially in relation to quality of life.

Another relevant axis was the strengthening of listening and relationships with patients and families. The structuring of processes dedicated to welcoming and mediating sensitive situations expanded the institution's responsiveness, contributing to early risk identification and continuous improvement of the patient experience.



Recognition and continuous improvement

CPP 12

In recognition of the maturity of its processes, Pequeno Príncipe Hospital began, in 2025, the third ONA Level 3 certification cycle — Excellence in Management, reinforcing its commitment to continuous improvement and the adoption of high standards of healthcare quality and safety.



1.

2.

Pequeno Príncipe Hospital

3.

4.

5.

6.

7.

8.

9.

10.

3.4 INNOVATION AND DIGITAL TRANSFORMATION

GRI 3-3

Digital transformation is one of the axes that support the evolution of Pequeno Príncipe Hospital, with a direct impact on the quality, safety, and efficiency of care. In recent years, the institution has advanced in a structured manner in modernizing its technological infrastructure through the Digital Hospital project, made possible with the support of social investments.

The initiative includes the implementation of integrated systems, the strengthening of electronic medical records, and the expansion of technological capacity, allowing greater agility in access to clinical

information and more precise support for decision-making. Recent advances include the consolidation of a more robust digital environment, with improvements in connectivity, information security, and data storage, as well as expanded use of digital tools in healthcare.

By strengthening its technological structure, the Hospital increases its capacity to respond to the growing complexity of pediatric care, consolidating digital transformation as a strategic element for improving care and ensuring the sustainability of its work.

Main digital transformation initiatives

- Advancement of the paperless hospital model, with digitalization of medical records
- Implementation of a medical imaging management system (PACS)
- Expansion of information security, with new layers of data protection
- Modernization of connectivity and Wi-Fi infrastructure
- Implementation of its own data center, expanding storage capacity and security
- Development of systems for automatic integration of clinical data



3.5 TELEHEALTH: EXPANDING ACCESS AND IMPROVING CARE

GRI 3-3

Telehealth is a structuring strategy of Pequeno Príncipe Hospital to expand access to specialized care, support the healthcare network, and improve clinical decision-making at different levels of care. Supported by a dedicated structure, with healthcare teams, technology, and integrated management, its work combines teleconsulting, tele-interconsultations, continuing education, and protocol development, coordinating care among services and regions.

This model makes it possible not only to take specialized knowledge beyond the hospital environment, but also to organize care flows, support case management in real time, and monitor results through indicators. In 2025, telehealth initiatives contributed to greater case resolution, strengthening of local teams, and improvement of care, with a direct impact on the safety and experience of children and adolescents served by the network.

Bate-Bate Coração: early diagnosis and neonatal support

The main highlight of 2025 was the start of teleconsultations under the *Bate-Bate Coração* program, developed in partnership with the Paraná State Department of Health (Sesa/PR, abbreviation in Portuguese) and funded by the State Government, with the objective of improving neonatal cardiology care in the Brazilian Public Health System. The initiative connects neonatal ICUs from different regions of Paraná to Pequeno Príncipe Hospital, allowing clinical cases to be discussed in real time with specialists. This model supports diagnosis, stabilization, and definition of the most appropriate therapeutic approach, in addition to contributing to the organization of care flows and to more precise decisions regarding the need for transfer to higher-complexity centers.

In the first months of operation (from November 2025 to February 2026), more than 700 case discussions were held, involving the assessment of 205 newborns and the participation of professionals from partner

units. As a result, 32 patients were diagnosed with heart disease, four of whom required transfer to higher-complexity centers.

In addition to congenital heart defects, the program also supported the management of other serious clinical conditions, contributing to greater local case resolution and avoiding unnecessary transfers. The initiative also includes team training, remote examinations, and development of a clinical guideline for the care of patients with congenital heart disease.

700+ case discussions
205 newborns assessed
32 heart disease diagnoses
4 transfers required



1.

2.

Support for Curitiba UPAs

Teleconsultations in the
9 Curitiba UPAs

Structured monitoring of
clinical outcomes

Protocols and flows
integrated into the municipal
network

Another relevant front is support for Curitiba urgent care units (known as UPAs), with teleconsultations focused on managing pediatric cases in urgent situations. The service helps improve clinical decision-making, guide conduct, and reduce unnecessary referrals to hospitals.

The initiative includes the definition of care protocols, remote access to medical records, case auditing, and systematic monitoring of outcomes after teleconsultations. This monitoring makes it possible to assess the program's direct impact on the management of care, including decisions such as hospital referral, keeping the patient in the unit, or discharge with follow-up.

Care qualification

The Hospital also develops telehealth programs in different specialties, such as neurology, otorhinolaryngology, and infectious diseases, focusing on diagnostic qualification and support for clinical management. The initiatives include teleconsultations, tele-interconsultations, and the use of technologies for remote examinations, as well as training actions for healthcare teams.

This work is complemented by telementoring and continuing education projects, such as the ECHO model, which promotes knowledge exchange between specialists and professionals in the healthcare network, strengthening local response capacity.



3.6 HUMANIZATION OF CARE

GRI 3-3, CPP 13

Humanization is one of the pillars of Pequeno Príncipe Hospital's work and is expressed in initiatives that recognize the clinical, emotional, and social needs of patients, family members, and employees. More than an institutional guideline, it is a practice incorporated into daily healthcare, contributing to the quality of care and to the experience of the audiences served.

In 2025, the Hospital developed **17 humanizing practices, reaching 283,267 instances of care**, a result that demonstrates the breadth of these initiatives and their impact on healthcare.

Learn about the main actions on the next pages.



Pequeno Príncipe Hospital

3.

4.

5.

6.

7.

8.

9.

10.



1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

Pequeno Príncipe Hospital

Participating Family Program

CPP 17



69,496

instances of care
provided under the
Participating Family
Program (CPP 17)



Pequeno Príncipe Hospital recognizes the importance of the family's presence during hospitalization and ensures the patient's right to remain accompanied throughout treatment. To this end, it maintains the Participating Family Program, which offers infrastructure for the qualified stay of companions of patients served by the Brazilian Public Health System, including four daily meals, hygiene kits, and dedicated spaces for rest, conviviality, and organization

of belongings. The program also includes psychological support and social assistance, as well as guidance that encourages the family's active participation in care.

Created in the 1980s, the program has become a benchmark and contributes to strengthening the bond between patients and family members, in addition to positively impacting length of hospitalization and adherence to treatment.

Support in cases of death

CPP 18

148 support
services, reaching
100% of bereaved
families (CPP 18)

The support in cases of death team assists families in moments of loss, offering guidance on the necessary procedures and emotional support. The service includes qualified listening and, when necessary, the holding of conversation circles with bereaved family members.

Very Early Childhood

CPP 16

The Very Early Childhood project is aimed at children aged 0 to 3 years and their caregivers, focusing on overall development during hospitalization.

The activities guide companions on stimuli appropriate to physical, cognitive, and emotional development, in addition to reinforcing the importance of affective bonds in early childhood.

2,204
participants
in Very Early
Childhood
activities
(CPP 16)

Education and culture

CPP 15

Pequeno Príncipe maintains a set of initiatives aimed at continuing the educational and cultural development of children and adolescents during hospitalization.

The Education and Culture Sector works daily in inpatient units, identifying school-age patients, coordinating content with their schools of origin, and organizing pedagogical activities adapted to the hospital routine. The work takes into account each student's needs and interests, contributing to continuity of learning even during prolonged treatments.

The structure includes Hospital educators and teachers from the municipal and state education networks, expanding the reach of the actions.

In addition to pedagogical activities, patients, family members, and employees have access to a library,



8,400
educational
support sessions
14,672
cultural and
educational
activities (CPP 15)

workshops, and cultural performances carried out through sponsored projects. These initiatives expand access to culture and contribute to a more welcoming environment.

Actions for employees

CPP 19

The Hospital also develops initiatives focused on the well-being and integration of employees, recognizing their fundamental role in the quality of care.

Among the main actions are:

Conversation circles: spaces for listening and dialogue among employees from different areas and hierarchical levels, aimed at improving relationships and work processes.

Visit from the Owl: musical performances directed at night-shift teams, contributing to welcoming and valuing these professionals.

Acolher: reception and integration actions for new employees, with the purpose of promoting belonging and alignment with the institutional culture.



6,420
actions for
employees

Volunteering

CPP 14



82,616
services provided
by the Volunteering
Service (CPP 14)

Volunteering is part of the history and institutional culture of Pequeno Príncipe Hospital. Volunteers focus on recreational activities and interaction with patients, both in inpatient and outpatient areas, ensuring the right to play during treatment.



3.7 EDUCATION: TRAINING PROFESSIONALS FOR CHILD HEALTH

CPP 3-3

Pequeno Príncipe Hospital's role in training healthcare professionals accompanies its own history. Since the 1930s, the institution has developed education activities, initially by offering a Nursing course and, from 1935 onward, by receiving medical students for practical activities. In the 1970s, with the creation of its own medical residency program, education became consolidated as one of the Hospital's strategic pillars, integrated with healthcare and research and guided by the mission of contributing to the qualification of healthcare for children and adolescents.

Over the decades, this work has expanded and diversified, following the evolution of the demands of pediatrics and healthcare education. Currently, the Hospital develops programs ranging from internship fields for undergraduate students linked to healthcare to graduate education, with emphasis on medical residency and specialization courses. In 2025, the institution maintained 17 residency programs, with 131 residents, in addition to nine specialization courses, with 15 specialization

students, and the offer of 130 training scholarships, demonstrating the scale and relevance of its role in training healthcare professionals.

Training at the Hospital is directly linked to healthcare practice, allowing professionals to come into contact with the complexity of the cases treated and to develop competencies aligned with the needs of the healthcare system. This model contributes not only to technical qualification, but also to training professionals with sensitivity to care, based on values such as empathy, welcoming, and commitment to the patient.

As an internship field for undergraduate courses and graduate programs, the Hospital plays a relevant role in disseminating knowledge and training human resources for the healthcare sector. This work has a direct impact on the qualification of care provided to the population and reinforces institutional credibility by contributing to the training of professionals who work in different regions of the country.



17 residency programs
131 residents
9 specialization courses
15 specialization students

Multiplica PP®

Multiplica PP® is the continuing education program of Pequeno Príncipe Hospital, aimed at updating healthcare professionals in pediatrics based on the institution's healthcare experience. The initiative brings together the clinical and academic expertise of a faculty composed mostly of professionals from the Hospital itself, who work in different care settings — from outpatient care to high complexity, from emergency care to research.

With a practical approach aligned with contemporary healthcare challenges, the program offers courses and content directed at professionals in the field, expanding access to specialized training and contributing to the qualification of the care network for children and adolescents throughout the country.

In 2025, *Multiplica PP®* expanded its reach and consolidated its activities with 34 courses held throughout the year, bringing together 1,602 paying students and 18,460 participants in open classes. The initiative achieved an NPS of 9.93, an indicator that demonstrates participants' satisfaction with the quality of the content offered.



34 courses held
22 open classes with 18,460 participants
1,602 paying students
NPS: 9.93

Criança Congress: dissemination of knowledge in pediatrics

As part of its strategy to disseminate knowledge and promote continuing education, Pequeno Príncipe Hospital holds the *Criança Congress*, which, every five years, brings together global references from different pediatric specialties, consolidating itself as one of the leading scientific meetings in the field in the country.

In 2025, the event brought together more than 600 national and international specialists and had more than 2,500 participants. With a multidisciplinary program, the congress promoted scientific updating and the exchange of experiences among different areas of pediatrics.





1.

2.

Pequeno Príncipe Hospital

3.

4.

5.

6.

7.

8.

9.

10.

3.8 CLINICAL RESEARCH

CPP 1,2

Clinical research is an integral part of the work of Pequeno Príncipe Hospital, directly contributing to the qualification of care and the development of new therapeutic approaches in pediatrics. In 2025, the Hospital maintained an active portfolio of studies, predominantly focused on rare diseases and conditions of greater complexity, aligned with the profile of the patients served by the institution.

Throughout the year, the Clinical Research Center managed 23 clinical studies, mainly distributed across the areas of neurology, gastroenterology, hematology, oncology, bone marrow transplantation, cardiology, nephrology, and rheumatology. New projects were started, relevant studies were completed, and patient recruitment was maintained, with 15 patients screened and 11 included in clinical research protocols, reinforcing the Hospital's role as an active center of scientific investigation.

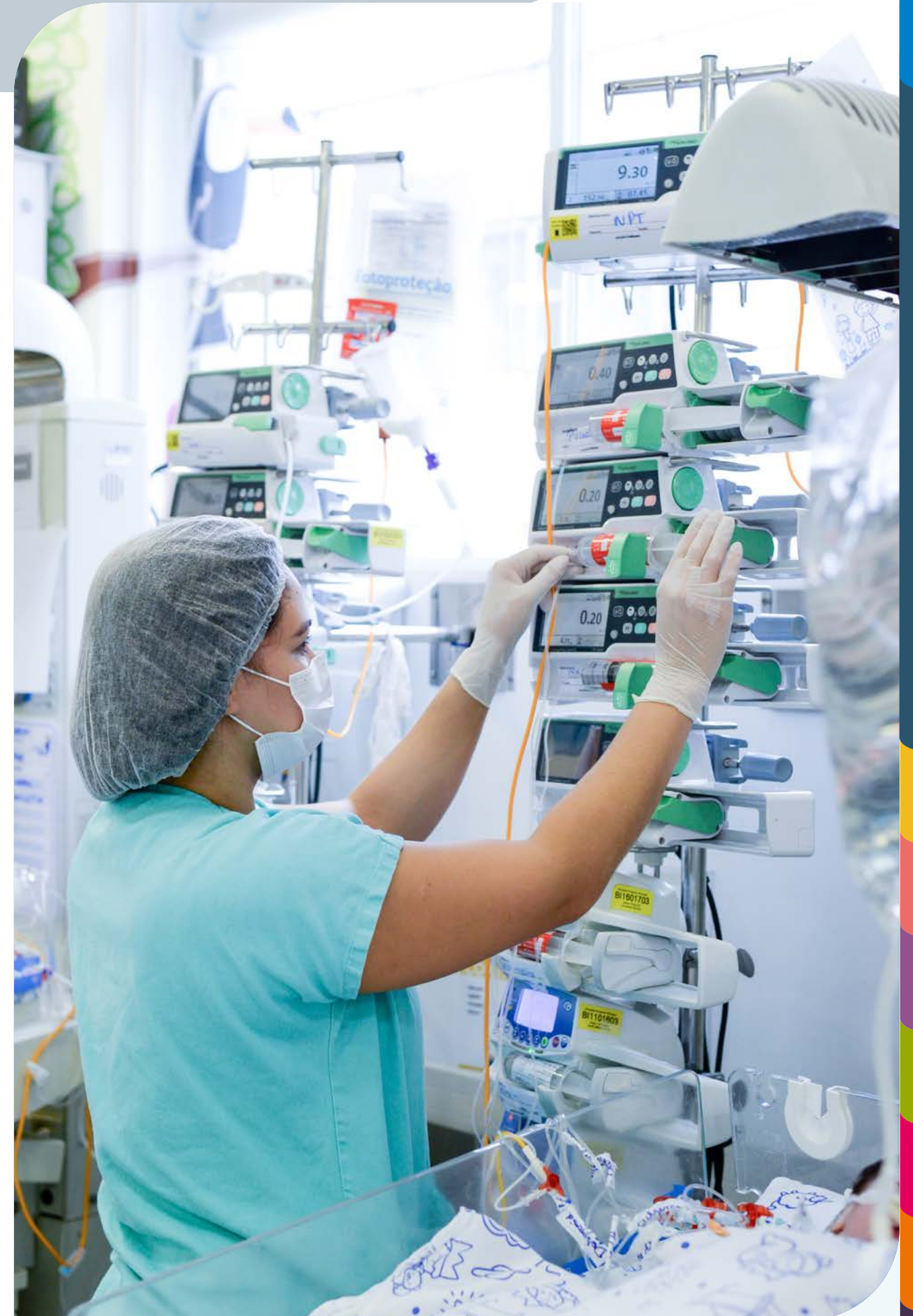
More than conducting studies, clinical research at the Hospital has been directed toward generating a direct impact on care. In 2025, initiatives stood out that use research as the basis for structuring lines of care, such as projects focused on the management of meningitis — with the incorporation of rapid-response diagnostic technologies — and rare diseases, such as thrombotic microangiopathy. These initiatives make it possible not only to expand scientific knowledge, but also to improve care protocols, reduce diagnostic times, and optimize the use of resources.

Another relevant axis was the development of studies with a pharmacoeconomic approach, which analyze the actual cost of care in comparison with the funding models of the public healthcare system. These studies contribute to broadening the understanding of the sustainability of high-complexity care and supporting evidence-based decision-making.

Clinical research activities reinforce the role of Pequeno Príncipe Hospital as a reference center not only in care, but also in the production of knowledge, connecting scientific investigation, innovation, and continuous improvement of the care provided to children and adolescents.

23 studies managed

11 patients with various rare conditions included in clinical research protocols





1.

2.

3.

Pequeno Príncipe College

4.

5.

6.

7.

8.

9.

10.

4.

Pequeno Príncipe College

“

“The Pequeno Príncipe College consolidated me as a professional and gave me the opportunity to be who I am and say the things I think. Today, as a faculty member, I want students to feel welcomed, respected, and loved, just as I felt during my education.”

*alumna of the first Medicine class and
faculty member of the Medicine program
at Pequeno Príncipe College*



Training professionals to transform care

GRI 3-3, 2-6

Training healthcare professionals with technical excellence, ethical commitment, and the ability to transform realities is the purpose that guides the work of Pequeno Príncipe College. Integrated into the Pequeno Príncipe Complex, the institution has consolidated itself as a reference center in healthcare education, combining academic rigor, pedagogical innovation, and strong articulation with care practice and research.

In 2025, the Pequeno Príncipe College achieved significant results in undergraduate and graduate studies, reflecting the consistency of its educational project, whose educational proposal is based on the integration of teaching, practice, and institutional values. Inserted in an environment that articulates hospital, education, and research, the institution offers students experiences connected to the reality of healthcare services, contributing to the training of professionals prepared for the contemporary challenges of the field.

This process is supported by innovative teaching methodologies, a highly qualified faculty, and data-driven academic management, which enables continuous monitoring of the quality of education and permanent improvement of teaching-learning processes.

At the same time, humanization remains a structuring axis of College's work, guiding pedagogical practices and institutional relationships based on care, listening, and respect. Academic education seeks to develop professionals committed not only to technical excellence, but also to ethics, dignity, and people's well-being.

Democratization of access and student retention are part of the institutional strategy. In addition to scholarships linked to the University for All Program (Prouni, abbreviation in Portuguese) and to philanthropic certification requirements, Pequeno Príncipe College maintained its own financial support modalities and expanded funding initiatives directed at students in advanced stages of the undergraduate Medicine program, contributing to expanding educational opportunities and reducing barriers to the continuity of academic paths.



Mission

To produce and disseminate knowledge, aiming to contribute to the construction of a healthy, citizen-oriented, and supportive society, grounded in humanism and critical reflection on social reality.

Vision

To be a national reference in the production and multiplication of knowledge in health, promoting a transformative journey.

Values

- Education
- Care
- Inclusion
- Ethics
- Sustainability



2025 figures

CPP 26

9

in-person and
distance-learning
undergraduate courses



2

stricto sensu graduate
programs



2,571

students



803

scholarships offered,
equivalent to
R\$ 25,748,550



297

faculty members



136

technical-administrative
employees



15

laboratories



MEC

score 5 for all evaluated
undergraduate courses



Highest score

in Enamed for the
Medicine program



4.1 UNDERGRADUATE COURSES

In 2025, undergraduate education at Pequeno Príncipe College consolidated a cycle of academic excellence, with all evaluated courses achieving the highest rating (score 5) from the Brazilian Ministry of Education (MEC, abbreviation in Portuguese). The result reinforces the consistency of the institution's pedagogical project and its ability to maintain high quality standards across different healthcare fields.

The main highlight of the year was the performance of Medicine students in the National Exam for the Assessment of Medical Education (Enamed, in Portuguese), released in early 2026. Ninety-eight percent of Pequeno Príncipe College students eligible for the examination took the test and achieved the highest score in a highly competitive scenario, positioning the College among the most outstanding institutions in the country. Of the 351 courses evaluated, only 49 achieved the highest score. Among these 49, only seven are private colleges.

The performance is directly related to an educational model based on active teaching-

learning methodologies that place the student at the center of the educational process, such as problematization, Team-Based Learning (TBL), Case-Based Collaborative Learning (CBCL), among others. In the case of the undergraduate Medicine program, the Problem-Based Learning (PBL) methodology is used. In this context, learning takes place in small groups, with faculty mediation, stimulating autonomy, critical thinking, and problem-solving skills.

This model is based on the principle that healthcare education requires more than the assimilation of content, demanding the ability to analyze, decide, and act in real situations. Throughout the educational process, students are challenged to investigate problems, work collaboratively, and build solutions, developing essential competencies for professional practice, such as clinical reasoning, communication, and decision-making.

Faculty work assumes, in this context, a strategic role, guiding the learning process and ensuring the quality of the education offered.





Qualified faculty

The qualification of the faculty is another pillar of the institution's academic excellence. Pequeno Príncipe College has faculty members who are mostly master's and doctoral degree holders, with academic and practical experience in the healthcare field.

In 2025, the institution advanced in implementing a structured faculty development policy, with training tracks aimed at pedagogical improvement and the consolidation of teaching methodologies, strengthening the quality of the education offered.



67
doctoral degree
holders

156
master's degree
holders

105
specialists

Evidence-based academic management

Pequeno Príncipe College adopts a structured approach to academic management, based on the continuous analysis of performance indicators. Internal and external assessments are systematically monitored, allowing opportunities for improvement to be identified and permanent adjustments to be promoted in the teaching process.

This management logic contributes directly to student performance and to the consistency of institutional results, ensuring adherence to the standards of excellence required in higher education.

Infrastructure and practical training

At Pequeno Príncipe College, the academic experience is supported by infrastructure that favors active learning and the integration between theory and practice. Among the main resources are classrooms arranged in a honeycomb format, specialized laboratories, a clinical simulation center with advanced resources, and a diversified network of internship fields.

Practical training is expanded by robust proprietary structures, such as the Interprofessional Practices Outpatient Clinic, the Psychology Teaching Clinic, and the Physical Therapy Clinic, which, in addition to contributing to student training, play a relevant role in expanding access to healthcare.

At the Interprofessional Practices Outpatient Clinic, students from different courses work in an integrated manner, under faculty supervision, in outpatient services provided in specialties such as gynecology and obstetrics, cardiology,

infectious diseases, nephrology, urology, vascular surgery, gastroenterology, pulmonology, orthopedics, neurology, and genetics. From the intermediate stages of undergraduate education onward, students are inserted into multiprofessional teams, developing clinical and collaborative competencies. Care is provided, in part, through the Brazilian Public Health System, in partnership with the Metropolitan Consortium of Services of Paraná (Comesp, abbreviation in Portuguese), serving patients from various municipalities in the region. In 2025, the outpatient clinic provided 5,912 visits, contributing to the qualification of education and the democratization of access to specialized healthcare services.

The Psychology Teaching Clinic follows the same logic, offering supervised care to the community at symbolic fees, which expands access to mental healthcare. The space allows students to develop qualified listening, clinical reasoning, and therapeutic management in real situations,

while at the same time meeting a relevant demand from the population for psychological follow-up. In 2025, 2,535 visits were provided.

The Physical Therapy Clinic, structured throughout 2025, will also serve as a supervised practice field beginning in 2026, with services directed to the community, expanding access to physical therapy care and contributing to students' practical training, strengthening the integration between education and care.

In the Nutrition course, the teaching restaurant functions as an applied practice field, allowing students to participate in activities related to meal planning, production, and management, integrating technical knowledge, food safety, and health promotion. In addition to its educational function, the space benefits the entire academic community by offering quality meals at an affordable cost, contributing to the well-being of students and employees.

In 2025, a new laboratory was also structured for the Aesthetics and Cosmetics course, with environments that simulate professional practices, including spaces for facial and body procedures and activities similar to those of a beauty salon, expanding students' practical learning possibilities.

14
active tutoring rooms

15
laboratories

Simulation center
with more than one hundred
practice scenarios

5,912
visits at the Interprofessional Practices
Outpatient Clinic

2,535
visits at the Psychology Teaching Clinic





4.2 GRADUATE STUDIES AND RESEARCH

With activities guided by academic qualification and the expansion of access to continuing education, graduate studies at Pequeno Príncipe College advanced in 2025 in the consolidation of its programs and research initiatives.

The evaluations by the Brazilian Coordination of Superior Level Staff Improvement (Capes, abbreviation in Portuguese), released in early 2026, reflect this movement, demonstrating the consistency and evolution of the institution's graduate studies in recent years. This performance

Stricto sensu

Within the scope of *stricto sensu* programs, the institution's two programs stood out in the Capes evaluation. The Master's and PhD in Biotechnology Applied to Child and Adolescent Health, offered in partnership with the Pelé Pequeno Príncipe Research Institute, achieved score 6 (*more information on page 88*), and the Program in Teaching in Health Sciences (PECS, in Portuguese) maintained score 4.

In 2025, PECS completed ten years of history and advanced in expanding its reach through institutional cooperation initiatives, especially the partnership established with an institution in the

Lato sensu

In *lato sensu* graduate studies, 2025 was marked by the structured expansion of specialization courses in distance-learning format. Pequeno Príncipe College began operating a portfolio with 17 distance-learning courses, with continuous enrollment, expanding access to education for professionals from different regions of the country.

This movement represents progress in the knowledge dissemination strategy, combining the institution's academic tradition with more flexible and accessible teaching formats, responding to contemporary demands for professional qualification.

is supported by indicator-driven academic management and by systematic monitoring of results, which allows greater control over program development and greater agility in decision-making.

Throughout the year, the institution also advanced in implementing an integrated curriculum model in the *stricto sensu* programs, organizing the educational path in a more articulated manner and strengthening coherence among courses, research projects, and scientific production.

countryside of Bahia, aimed at training faculty members of Medicine courses. The initiative expands the program's impact by contributing to the qualification of professionals in other regions of the country, disseminating Pequeno Príncipe College's experience in healthcare education.

The journal *Espaço para a Saúde*, published by the College, achieved the Qualis Capes A2 classification, one of the highest levels in the national system for evaluating scientific journals. The recognition reinforces the editorial quality of the publication and expands the visibility of the academic production linked to the institution.

- 2 *stricto sensu* graduate programs
- 51 master's and doctoral degree holders graduated
- 151 published articles (CPP 22)
- 17 *lato sensu* courses

Residencies and in-service training

CPP 24



Residencies are part of graduate studies as a modality of in-service training, articulating learning and professional practice in real-world settings. These programs include the Nursing Residency and the Multiprofessional Residency, which brings together the areas of psychology, pharmacy, and biomedicine, enabling the development of technical, clinical, and relational competencies in high-complexity settings.

In 2025, 36 residents completed their training, taking to different institutions the experience acquired throughout the program, which expands the impact of Pequeno Príncipe College's work in qualifying healthcare professionals.

2
residency programs
36
residents trained
60
preceptors trained

In the same period, 60 preceptors were trained, reinforcing the role of these professionals as mediators of the educational process and strengthening the quality of the residencies. The initiative contributes to the standardization of in-service teaching practices and to the continuous improvement of the residents' experience.



1.

2.

3.

Pequeno Príncipe College

4.

5.

6.

7.

8.

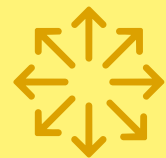
9.

10.

4.3 EXTENSION ACTIVITIES

GRI 3-3, 413-1

University extension is one of the main instruments through which Pequeno Príncipe College connects academic knowledge to the demands of society. In 2025, the area expanded its reach through community projects, Curricular integration of extension activities actions, training courses, and partnerships with municipalities, companies, and social organizations, strengthening the institution's role in promoting health, education, and social development.



30,868

people impacted by extension initiatives



Curricular integration of extension activities and social impact

The Curricular integration of extension activities, implemented in accordance with the guidelines of the Brazilian Ministry of Education, involves all students in Pequeno Príncipe College's undergraduate courses and has consolidated itself as one of the area's main fronts of activity. The actions are structured based on socio-community diagnoses, allowing students and faculty members to build interventions aligned with the real needs of the territories and groups served.

In 2025, the initiatives reached 30,868 people in different communities through actions focused on health education, promotion of quality of life, and prevention of health conditions. The model strengthens the dialogue between university and society by combining academic knowledge, active listening, and community participation.

During the year, the College also advanced in the search for strategies that allow for expanding the measurement of the impact of these actions, with the perspective of consolidating long-term partnerships in specific territories and strengthening the monitoring of social and health indicators.

In 2025, initiatives developed within the scope of Curricular integration of extension activities also began to incorporate, in a more structured

Community projects

In addition to the actions linked to Curricular integration of extension activities, the College maintains continuing extension projects developed in partnership with communities and public and social institutions.

Among the highlights is the project focused on women's health, carried out for more than ten years at the Pequeno Príncipe Complex, with a focus on health promotion, guidance, and referral

manner, topics related to sustainability and income generation. One example was the project developed by students from the Nutrition course in partnership with a social organization for the implementation of a community garden built with recyclable materials and based on sustainable practices. In addition to expanding access to food, the initiative contributed to generating income and strengthening the autonomy of the community served.

for diagnosis and treatment. Another example is the adult and elderly health project developed in the municipality of Contenda (Paraná state), maintained for more than five years in partnership with the Municipal Department of Health. The actions include topics such as fall prevention, safe use of medicinal plants, and health promotion in older age, contributing to the qualification of care and the strengthening of local health policies.

Continuing education and professional training

The extension work of Pequeno Príncipe College is also expressed in the offering of courses, training sessions, and educational actions aimed at qualifying healthcare professionals, companies, and public managers. In 2025, the institution maintained a portfolio of approximately 110 in-person and distance-learning courses, directed to the internal and external community, addressing content complementary to undergraduate education and emerging topics in the healthcare field.

Throughout the year, the College also carried out training projects in partnership with municipalities and companies. One of the highlights was the training of 53 professionals from the care network of Telêmaco Borba

(Paraná state) in diagnosis and management of autism spectrum disorder (ASD), an initiative that brought together different healthcare areas and contributed to the training of reference teams in the care of children and families.

The institution also served 31 companies through courses, workshops, lectures, and educational actions, expanding its work to different municipalities in Paraná and Santa Catarina states and strengthening its role in disseminating knowledge in health.

110 extension courses

31 companies reached with educational actions



Academic leagues and student protagonism

Pequeno Príncipe College maintains 12 academic leagues, mostly linked to the Medicine program, in addition to interprofessional initiatives, such as the Pharmacology League and the Simulated Patient League. The leagues articulate education, care, and extension, allowing students to participate in practical activities in different specialties and expand their academic and healthcare experience.



12
academic
leagues

Academic events and dissemination of knowledge



365
papers presented
at Enepe

Extension is also expressed in the promotion of scientific and academic events aimed at disseminating knowledge. In 2025, Pequeno Príncipe College held the 23rd edition of the Teaching, Research, and Extension Meeting (Enepe, abbreviation in Portuguese), which brought together the academic production of students and faculty members of the institution, with 365 papers presented in the oral communication modality.

Another highlight was the third edition of the Tuberculosis Forum, which expanded its participation capacity from 150 to 350 slots and attracted professionals from different municipalities to discuss diagnosis, treatment, and strategies related to the goals of eradicating the disease by 2030.

4.4 STUDENT SUPPORT STRUCTURES

The academic experience at Pequeno Príncipe College is supported by a network of structures aimed at welcoming, developing, and ensuring students' retention throughout their educational journey. In 2025, the institution expanded initiatives related to pedagogical support, inclusion, internationalization, career guidance, and listening to the academic community, strengthening management centered on the student experience.

Pedagogical support and inclusion

Among the main support structures is NADIA — Student Support and Academic Inclusion Center —, responsible for supporting students with specific learning and accessibility needs. The center develops actions focused on the inclusion of students with autism spectrum disorder (ASD), attention-deficit/hyperactivity disorder (ADHD), physical disabilities, and other specific educational demands, promoting pedagogical adaptations and individualized support.

The initiatives include academic follow-up, psychopedagogical support, adaptations in assessments, and the development of strategies that favor students' retention and development in a more inclusive and welcoming learning environment.

Career Center and alumni follow-up

In 2025, Pequeno Príncipe College strengthened the work of the Career Center, responsible for supporting students and alumni in the transition to the labor market. Among the initiatives developed throughout the year were workshops on résumé preparation, interview preparation, and professional development.

The institution also expanded actions aimed at alumni follow-up, seeking to consolidate an ongoing relationship with professionals trained by the College and to monitor their entry and trajectory in the labor market.

Active listening and academic experience

GRI 3-3, 413-1

The institution maintains different channels for dialogue with the academic community, including the ombudsman office, institutional surveys, and permanent listening tools. In 2025, Pequeno Príncipe College expanded the use of digital platforms for organizational climate assessment, performance monitoring, and monitoring of the academic experience.

Channels aimed at resolving the day-to-day demands of the academic community were also strengthened, contributing to greater agility in responding to the needs of students, faculty members, and employees.



1.

2.

3.

Internationalization

In 2025, internationalization gained new contours at Pequeno Príncipe College, with increased circulation of students and faculty members between the institution and foreign universities. Throughout the year, the College students participated in academic experiences in other countries, while the institution also welcomed international students, expanding cultural and scientific exchanges in the academic environment.

One of the advances during the period was the reorganization of the actions of the Internationalization Center, which began

working more closely with undergraduate courses. To this end, each course began to have a faculty mentor responsible for supporting international initiatives in its area of education, identifying opportunities for exchange, cooperation, and academic development.

The model brought internationalization closer to the reality of each course and contributed to strengthening connections with institutions and academic networks in other countries, expanding educational and scientific collaboration possibilities for students and faculty members.

Innovation and new structures

GRI 3-3

Graduate studies also advanced in consolidating initiatives aimed at innovation, with the structuring of the Innovation Center and the implementation of a 3D printing laboratory, designed to support the development of projects applied to education and research.

These initiatives expand the institution's

capacity to develop solutions focused on real challenges, encouraging experimentation and integration among different areas of knowledge. The use of these technologies makes it possible to support academic and institutional projects, strengthening the articulation between education, research, and the other units of the Pequeno Príncipe Complex.



Pequeno Príncipe College

4.

5.

6.

7.

8.

9.

10.





1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

5.

Pelé Pequeno Príncipe Research Institute

“

“The ability and experience of the researchers in basic and translational research were remarkable and compare favorably with research conducted at Georgetown University, enabling future joint research.”

Nina Kadan-Lottick, MD, MSPH, director of the Cancer Survivorship Research Initiative, and Christopher Loffredo, PhD, director of the Office for Global Oncology, at Georgetown University





1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

Science that transforms care into the future

GRI 3-3

Science plays a strategic role in the operating model of the Pequeno Príncipe Complex. Integrated with Pequeno Príncipe Hospital and Pequeno Príncipe College, the Pelé Pequeno Príncipe Research Institute has consolidated itself, over almost two decades, as a reference center in research focused on child and adolescent health, connecting healthcare, education, and scientific innovation within the same ecosystem.

In 2025, the Institute expanded research projects, strengthened its laboratory infrastructure, expanded international collaboration networks, and deepened initiatives dedicated to precision medicine, bioinformatics, cell therapy, rare diseases, and understanding the relationships between health and the environment.

More than expanding its scientific production capacity, the Institute reinforced its vocation to transform knowledge into concrete impact in the lives of patients and families. This progress was accompanied by the strengthening of strategic research structures, such as the biobank, bioinformatics platforms, laboratories dedicated to genomic research and omics sciences, cell therapy, as well as the incorporation of new equipment and specialized environments, expanding the institution's capacity to conduct frontier research.

Throughout the year, the Institute also increased its international presence, with intensified scientific collaborations, exchange of students and researchers, and participation in global research networks.

This scientific environment was recognized nationally with the achievement of score 6 by the Coordination of Superior Level Staff Improvement (Capes, abbreviation in Portuguese) for the Master's and PhD in Biotechnology Applied to Child and Adolescent Health, announced in early 2026 (see more on page 88).

The result reaffirms an institutional choice: investing in science as an instrument of social transformation. In a philanthropic context, in which challenges for research funding have historically been greater, the Institute maintains as a priority the development of innovative solutions capable of contributing to more accurate diagnoses, more effective treatments, and advances in comprehensive care for children and adolescents.

By bringing together researchers with expertise in various areas of knowledge, healthcare and education professionals, students, and national and international partners around a common purpose, the Pelé Pequeno Príncipe Research Institute strengthens its work as a space for the generation of knowledge committed not only to scientific excellence, but also to social, human, and healthcare impact.



Mission

To promote scientific research in health to produce knowledge and improve the lives of children, adolescents, and their families.

Vision

To be a reference in scientific production in child and adolescent health, generating impact on healthcare, education, and society.

Values

Scientific excellence
Ethics and integrity
Innovation
Humanization
Social commitment
Collaboration
Sustainability
Research with purpose



1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

Pelé Pequeno Príncipe Research Institute

2025 figures

14

main researchers



84

master's and doctoral students



56

scientific initiation students



6

research lines



123

ongoing studies



92

ongoing translational studies



63

articles published



60%

of researchers with international collaboration



23

laboratories



2.000 m²

dedicated to research



• Finep Innovation Award — Southern Region

• Nise da Silveira Award



5.1 RESEARCH LINES AND THEIR CONTRIBUTIONS TO THE ADVANCEMENT OF KNOWLEDGE



Research lines:

- Complex diseases and oncogenetics
- Epidemiological and clinical studies
- Molecular medicine and bioinformatics
- Microbiology and infectious diseases
- Cell therapy and pharmacology
- Neurosciences

With integrated activities across six research lines, the Pelé Pequeno Príncipe Research Institute develops studies focused on understanding complex diseases and seeking innovative solutions for diagnosis, treatment, and prevention. The research combines basic science, technology, and clinical practice in a multidisciplinary approach aligned with contemporary challenges in child and adolescent health.

Throughout 2025, the Institute expanded initiatives in areas such as precision medicine, bioinformatics, advanced therapies, epidemiology, neurosciences, and environmental health, strengthening the capacity to transform scientific discoveries into concrete applications for patients, healthcare professionals, and public policies.



Complex diseases and oncogenetics

This line concentrates studies on rare, hereditary, and highly complex diseases, with an emphasis on pediatric cancer. The research seeks to understand genetic and molecular mechanisms associated with disease, improve early diagnosis strategies, and develop more precise therapeutic approaches.

Among the main axes is the study of families carrying the TP53 p.R337H mutation, associated with the higher incidence of adrenocortical carcinoma in Paraná and Santa Catarina states. Based on this knowledge, the Institute contributed to structuring genetic screening strategies, family follow-up, and hereditary risk assessment.

This line also includes the development of an experimental therapeutic vaccine against adrenocortical carcinoma, currently in the preclinical phase, which seeks to stimulate the immune system to recognize and fight tumor cells.

Another highlight is the development of a cell reprogramming model applied to the clinic of pediatric patients with neuroblastoma. The research seeks to identify more effective and less aggressive treatments for each child, based on genetic analysis of tumor cells and drug testing in laboratory models.



Proteomics and metabolomics

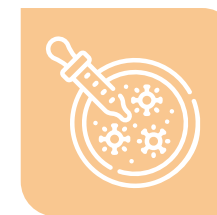
Research in this line also incorporates approaches in metabolomics and proteomics, expanding the understanding of how individual biological characteristics influence the development and response to treatment of different diseases. Among the ongoing studies are investigations aimed at therapeutic drug monitoring of medicines used in pediatric oncology, focusing on the analysis of the metabolism of chemotherapy drugs in each patient. These studies contribute to the development of more personalized, safe, and effective therapies, reducing toxicity risks and expanding the possibilities for individualized adjustment of treatments.

The line also develops studies aimed at identifying molecular and protein biomarkers related to different types of cancer, including pediatric sarcomas, supporting advances in diagnosis, prognosis, and the definition of more targeted therapeutic strategies.



Finep Innovation Award

The Pelé Pequeno Príncipe Research Institute was recognized in 2025 as the Best Project Coordinated by Women at the Finep Innovation Award — Southern Region. Coordinated by researcher Luciane Cavalli, the research uses genetic analysis and cell models derived from the patients themselves to test treatments in a personalized manner, making it possible to identify potentially more effective and less aggressive therapies. The recognition highlights the potential of the research developed by the Institute in the area of precision medicine and innovative therapies applied to pediatric oncology.



Epidemiological and clinical studies

This line brings together research aimed at understanding the distribution, frequency, and factors associated with diseases and conditions that affect children and adolescents. The studies use clinical, population, and territorial data to support prevention strategies, health planning, and the formulation of public policies.

Among the projects developed are investigations related to infectious diseases, immunization, congenital conditions, and social and territorial determinants related to health. The research seeks to identify epidemiological patterns, understand risk factors, and expand the responsiveness of healthcare systems to emerging challenges.

Among the highlights is work in geomedicine, which makes it possible to map health events and identify spatial patterns associated with certain clinical conditions. In 2025, this approach supported investigations on cardiac malformations and possible associations with the period of greatest impact of COVID-19, especially in 2021.

The line also maintains research related to access to vaccination and the evaluation of childhood immunization strategies, contributing to the qualification of public policies and preventive actions.

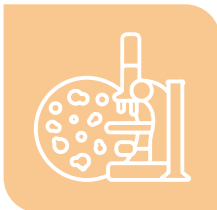


Molecular medicine and bioinformatics

The molecular medicine and bioinformatics line brings together studies based on the analysis of large volumes of genomic, molecular, and clinical data. Its objective is to transform complex information into knowledge applicable to diagnosis, risk prediction, and the development of more individualized therapies.

In 2025, one of the main highlights was the advancement of the Big Data in Bioinformatics platform, which supported analyses related to the therapeutic vaccine and other Institute projects. The use of computational tools made it possible to investigate immune receptors, activation molecules, and possible factors that interfere with the therapeutic response.

This line also provides cross-cutting support to different research projects of the Institute, especially those related to precision medicine, oncogenetics, genetics of rare diseases, and advanced therapies, strengthening the Institute's capacity to operate in frontier science.



Microbiology and infectious diseases

The microbiology and infectious diseases line investigates microorganisms, infection mechanisms, antimicrobial resistance, and their relationships with human health and the environment. The studies have direct relevance to the prevention, diagnosis, and response to infectious diseases, in addition to dialoguing with contemporary challenges in public health.

In 2025, research related to the One Health concept gained relevance, recognizing the interdependence between human, animal, and environmental health.

Among the projects associated with this line are studies on antimicrobial resistance and environmental contaminants, including the presence of antibiotics in hospital effluents and their possible impacts on the formation of resistant microorganisms. One of the projects involves testing different filtration methods to try to retain antibiotics present in urban effluents.



Cell therapy and pharmacology

This line brings together studies aimed at developing therapeutic and preventive solutions based on stem cells, biomolecules, natural compounds, pharmacology, genetics, and toxicology. The objective is to investigate new treatment possibilities for complex diseases, degenerative conditions, and conditions associated with environmental exposure.

Among the research axes are studies with neuron precursor cells, extracellular vesicles, and microRNAs for neurodegenerative diseases such as Alzheimer's disease, Parkinson's disease, and metachromatic leukodystrophy.

Research with bioactive compounds of natural origin, with anti-inflammatory, antioxidant, wound-healing, and immunomodulatory potential, is also part of the line.

The line also includes research associated with hematopoietic stem cell transplantation in hematological diseases and rare diseases, such as Fanconi anemia.

This line is complemented by toxicological studies related to exposure to substances used in agriculture, such as glyphosate and dicamba, assessing their potential effects on health and biological development.



Neurosciences

The neurosciences line is dedicated to the study of the brain, the nervous system, and disorders that affect child development. The research seeks to expand understanding of neurological and neuropsychiatric conditions, focusing on diagnosis, early intervention, and more individualized care.

Among the topics investigated are neurodevelopmental disorders, such as ASD, ADHD, intellectual disability, and cognitive, emotional, and behavioral changes. The initiatives reinforce the integration between neuroscience, education, social inclusion, and comprehensive care for children and adolescents.

Nise da Silveira Award

In 2025, researcher Mara Lúcia Cordeiro was honored with the Nise da Silveira Award, a recognition given to initiatives and careers committed to the promotion of mental health, humanized care, and social inclusion.

During the year, the researcher also launched a book focused on the interfaces among neuroscience, mental health, education, and human development, expanding the reach of discussions produced in the academic sphere to professionals, students, and society.

The recognition reinforces the relevance of the research developed by the Institute in the area of neurosciences and its contribution to the debate on comprehensive care, inclusion, and quality of life.





5.2 TRAINING RESEARCHERS AND ACADEMIC EXCELLENCE

The training of researchers is part of the operating strategy of the Pelé Pequeno Príncipe Research Institute and is developed in coordination with Pequeno Príncipe College, through the Master's and PhD in Biotechnology Applied to Child and Adolescent Health. The program brings together education, research, and innovation in an environment connected to healthcare practice and directed toward developing solutions to complex challenges in child and adolescent health.

The program achieved score 6 in the evaluation by the Coordination of Superior Level Staff Improvement (Capes, abbreviation in Portuguese), a result announced in early 2026, referring to the 2021–2024 four-year period. This achievement positioned the program among the national centers of excellence in the area of Medicine II.

Score 6
in the **Capes**

The evaluation considered criteria related to the quality of scientific production, internationalization, research impact, training of master's and doctoral degree holders, social insertion, and faculty qualification. The result reflected the institutional maturity of the program and its capacity to articulate high-level research with real demands from society and healthcare.

Highly qualified faculty

One of the main highlights of the Capes evaluation was the qualification of the program's faculty. The Institute maintains researchers with strong national and international scientific engagement, participation in collaborative networks, and academic production with impact in different areas of health.

The evaluation also recognized the high level of faculty participation in student supervision, production of scientific articles, and development of translational research, strengthening the integration between academic education, innovation, and clinical practice.

Another differentiating factor pointed out was the active involvement of students in the program's scientific production, with significant participation in published articles, conferences, and research projects, reinforcing the institutional commitment to practical training and early insertion in scientific investigation environments.

72%
of articles
published
with student
participation



Graduate program in figures — 2021–2024 four-year period

During the evaluated four-year period, the program expanded its international insertion, strengthening exchanges, scientific collaborations, and participation in global research networks. This movement contributed to expanding the international visibility of the research developed by the Institute and strengthening the training of researchers prepared to work in increasingly interdisciplinary and globally connected scientific contexts.



274 scientific articles published



60 master's degree holders trained



20 doctoral degree holders trained



72% of articles published with student or alumni participation



60% of researchers maintain international partnerships



5.3 INTERNATIONALIZATION AND COLLABORATION NETWORKS

Internationalization is part of the scientific development strategy of the Pelé Pequeno Príncipe Research Institute and has expanded its insertion in global research networks focused on child and adolescent health. In 2025, the Institute advanced in consolidating international academic and scientific partnerships, encouraging knowledge exchange, the development of collaborative research, and the training of researchers in multicultural environments.

Throughout the year, students and researchers participated in exchange and cooperation activities with foreign institutions in areas such as oncogenetics, biotechnology, neurosciences, and precision medicine. The initiatives contributed to expanding the international circulation of the knowledge produced by the Institute and strengthening academic and scientific training opportunities.

The expansion of these connections also contributes to the Institute's participation in multicenter studies and international scientific initiatives, favoring the exchange of methodologies, technologies, and experiences among different countries.

In 2025, approximately 60% of the Institute's researchers maintained some type of international collaboration, reflecting the progress of the global insertion of Institute's scientific production.

Learn about some of these initiatives:



Brazil-Spain cluster

The Institute is participating in the arrangements for the formation of an international cluster focused on life and health sciences, developed in partnership with institutions from Catalonia, Spain. The initiative seeks to bring together universities, research centers, and healthcare institutions around collaborative projects in scientific and technological innovation.



Japan

In 2025, the Institute strengthened its relationship with Japanese institutions through initiatives developed in partnership with the Japan International Cooperation Agency (JICA) and the Paraná Association of Former Scholarship Recipients in Japan (Apaex). Among the highlights was the seminar *Awareness of Antimicrobial Resistance: be part of the solution!*, which brought together researchers, faculty members, students, and specialists to discuss one of the main global public health challenges.



United States

The partnership with Georgetown University, in the United States, advanced in 2025 with a focus on pediatric oncology research, especially tumors of the central nervous system. The collaboration brings together epidemiological, genetic, clinical, and precision medicine studies, in addition to initiatives focused on translational research. Throughout the year, new work fronts were structured to expand the training of young scientists and joint fundraising for research.



France

In 2025, researchers from the Institute and from the Institut de Pharmacologie Moléculaire et Cellulaire (IPMC), in France, continued joint studies on adrenocortical carcinoma, a rare cancer that affects children and adolescents. The projects combine genetics, bioinformatics, and data science to deepen the understanding of the mechanisms of the disease and support the development of new diagnostic and therapeutic approaches. The initiative also contributes to expanding the international circulation of the knowledge produced by the Institute.



Netherlands

In the Netherlands, collaboration with Maastricht University boosted research in regenerative medicine and neurodegenerative diseases. The exchange enabled access to advanced bio-printing and microscopy technologies applied to the study of Parkinson's disease, in addition to paving the way for a dual doctoral degree program between the institutions.



Italy

The University of Padua became a partner in research focused on pharmacoepidemiology and medication use safety. The studies seek to understand prescription patterns and adverse effects of opioids in different population contexts, allowing comparative analyses between Brazil and Europe and contributing to the improvement of clinical protocols and public policies.



Australia

The relationship with the University of Queensland expanded the Institute's research in precision oncology. The collaboration involves studies on the tumor microenvironment and the identification of new therapeutic targets through advanced molecular analysis technologies, creating new prospects for joint projects in pediatric cancer.



5.4 TRANSLATIONAL MEDICINE: FROM DISCOVERY TO CARE

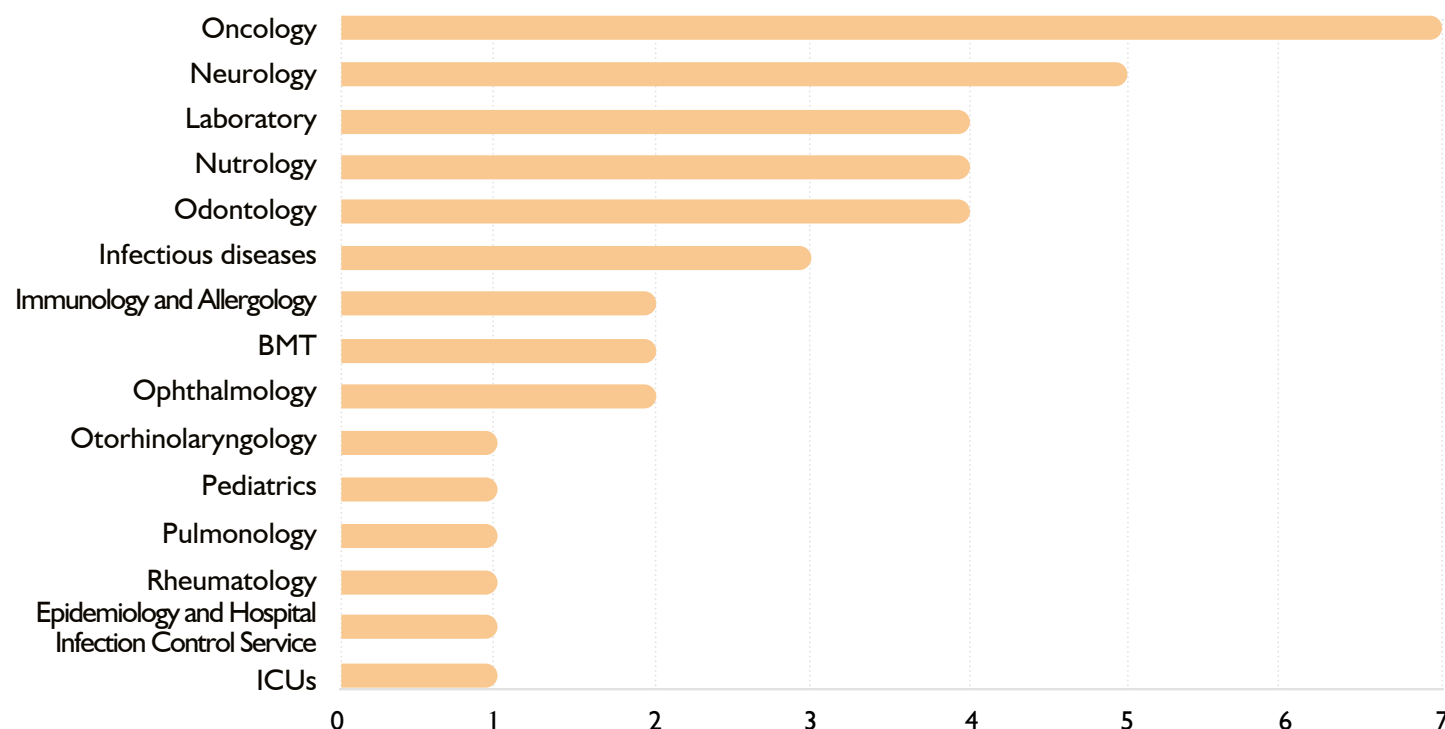
Translational medicine is one of the pillars of the work of the Pelé Pequeno Príncipe Research Institute and guides the integration of science, healthcare, and education at the Pequeno Príncipe Complex. In a model that articulates scientific research, clinical practice, and academic education, the Institute develops studies focused on real challenges in child and adolescent health, seeking to transform scientific discoveries into solutions applied to care and reduce the distance between knowledge production and its impact on the lives of patients and families.

This model allows demands observed in healthcare to become new research projects and scientific results to return to the clinical environment in the form of prevention strategies, more accurate diagnoses, new therapeutic approaches, and improvements in care processes.

In 2025, the Institute had 55 main research projects, of which 71% were classified as translational, demonstrating the institutional focus on studies with potential for direct application in healthcare. Integration with Pequeno Príncipe Hospital was also reflected in 38 projects developed in collaboration with healthcare teams and in 29 studies already identified as having potential for practical application in patient care.

Projects in collaboration with Pequeno Príncipe Hospital

2024 - 2025



5.5 INFRASTRUCTURE

In recent years, the Pelé Pequeno Príncipe Research Institute has undergone an important process of expansion and qualification of its scientific infrastructure, strengthening its capacity to develop high-complexity research focused on child and adolescent health. The Institute currently has three sites housing 23 laboratories, totaling approximately 2,000 m² and comprising different structures dedicated to basic and translational research, innovation in health, and technological development.

Investments in high-complexity equipment totaled approximately R\$ 60 million in the period from 2021 to 2024, significantly expanding the Institute's capacity to perform advanced analyses, research in biotechnology, and develop innovative solutions in health. Among the technologies incorporated are DNA sequencing platforms, mass spectrometry, confocal microscopy, and advanced cell analysis systems, which are essential for research in biotechnology, precision medicine, and cell therapy.

The biobank also occupies a strategic position in this infrastructure. The first biobank in Paraná dedicated to research, it has storage capacity for up to 230,000 samples and, in 2025, reached approximately 30,000 biological samples. The structure has its own laboratory, cell culture room, liquid nitrogen tanks, ultra-freezers, clean room for cell therapy, and a 24-hour monitoring system, ensuring traceability, security, and support for high-complexity pediatric and oncological research.

23 laboratories

**Pelé Pequeno Príncipe
Research Institute** with capacity
for up to 230,000 biological samples





1.

2.

3.

4.

5.

6.

Relationships

“

“Being part of Pequeno Príncipe is a reason for gratitude and pride. It is an institution that shaped me and continues to shape me daily — academically, professionally, and, above all, as a person.”

Luísa Lopes, psychologist graduated from Pequeno Príncipe College, where she is currently pursuing a master’s degree in Teaching in Health Sciences, and member of the Palliative Care team at Pequeno Príncipe Hospital



Relationships

6.

7.

8.

9.

10.



Relationships that expand our impact

GRI 2-29

The work of the Pequeno Príncipe Complex is supported by a broad network of relationships built over more than a century of history. In an institution that integrates hospital care, higher education, and scientific research, permanent dialogue with different stakeholders is an essential part of generating social impact and institutional sustainability.

Employees, students, patients, family members, supporters, suppliers, civil society organizations, public agencies, the scientific community, and society in general participate directly or indirectly in building this ecosystem of care, knowledge, and social transformation. More than operational relationships, these bonds are based on trust, transparency, listening, and shared responsibility.

Throughout 2025, the Complex strengthened initiatives focused on team development, mobilization of partners and social investors, responsible relationships with suppliers, and expansion of dialogue with society through advocacy actions, health communication, and participation in institutional networks and forums.

The topics below present how these relationships contribute to strengthening the institutional mission and expanding the positive impact generated by the Pequeno Príncipe Complex.

6.1 CARING FOR THOSE WHO CARE

Caring for people is one of the pillars that support the work of the Pequeno Príncipe Complex. In an environment that brings together high-complexity care, higher education, and scientific research, the quality of labor relations, health promotion, and the continuous development of teams are strategic factors to ensure institutional excellence and long-term sustainability.

Throughout 2025, the Complex maintained investments in occupational health and safety, well-being, professional development, leadership training, and strengthening of the organizational culture. The integrated work among human resources, occupational health, occupational safety, and institutional leadership areas made it possible to expand preventive actions, strengthen listening channels, and improve mechanisms for monitoring the employee experience.

This movement was supported by management guided by indicators, climate surveys, performance evaluations, and continuous monitoring of occupational and psychosocial risks, contributing to the construction of safer, more welcoming work environments aligned with the institutional purpose of caring for life.

2,769
employees in the
three units

Health, safety, and well-being

GRI 3-3, 403

Promoting safe and healthy work environments is a cross-cutting commitment across the different units of the Pequeno Príncipe Complex. In 2025, the Hospital, Research Institute, and College maintained structured actions focused on preventing occupational risks, promoting physical and mental health, and strengthening the culture of care for employees.

At Pequeno Príncipe Hospital and the Pelé Pequeno Príncipe Research Institute, occupational health and safety management was conducted through structured occupational risk management programs, periodic inspections, safety dialogues, technical training, and continuous monitoring of healthcare and occupational indicators. The work of the Specialized Service in Safety Engineering and Occupational Medicine (SESMT, abbreviation in Portuguese) included preventive actions related to biological, chemical, ergonomic, and healthcare-related risks inherent to the hospital and laboratory environment.

Frequency rate of **8.37** accidents with leave, below the national average in private hospitals (**8.95**)

The institution also maintained participation in the Mutual Assistance Plan (PAM, in Portuguese) among hospitals, an initiative focused on cooperation in emergency weather situations, reinforcing its integrated work on safety and response to critical incidents.

At Pequeno Príncipe College, health and safety actions were associated with both academic and administrative activities, involving risk control in laboratories, proper waste disposal, preventive training, environmental audits, and monitoring of working conditions. In 2025, the College expanded the integration of occupational safety and environmental management areas into the onboarding process for new employees, strengthening the institutional culture of prevention and sustainability from the moment of entry.





Care for mental health

In addition to preventing occupational accidents and diseases, the Complex advanced in initiatives focused on comprehensive care for teams. At the Hospital and Institute, the Cores Program — Stress Control and Reduction — maintained actions to promote physical and emotional health, including psychological guidance, nutritional follow-up, integrative therapies, and quality-of-life activities. Vaccination campaigns, preventive activities, and monitoring of employees with chronic diseases and demands related to mental health were also carried out.

At Pequeno Príncipe College, the Health and Well-Being Program for Faculty and Technical-Administrative Employees brought together initiatives directed at multidisciplinary care, including psychological guidance, auriculotherapy, chiropractic care, relaxing massages, nutritional guidance, and facilitated access to medical services. The institution also made care available at the Interprofessional Practices Outpatient Clinic at subsidized rates for employees and dependents.

Throughout the year, the topic of mental health gained increasing relevance in institutional people management strategies. In College's Organizational Climate Survey, the indicator related to mental health showed significant improvement, increasing from 73.6% to 81.2% favorability, reflecting advances in the perception of care, welcoming, and well-being in the workplace.

Talent attraction, development, and retention

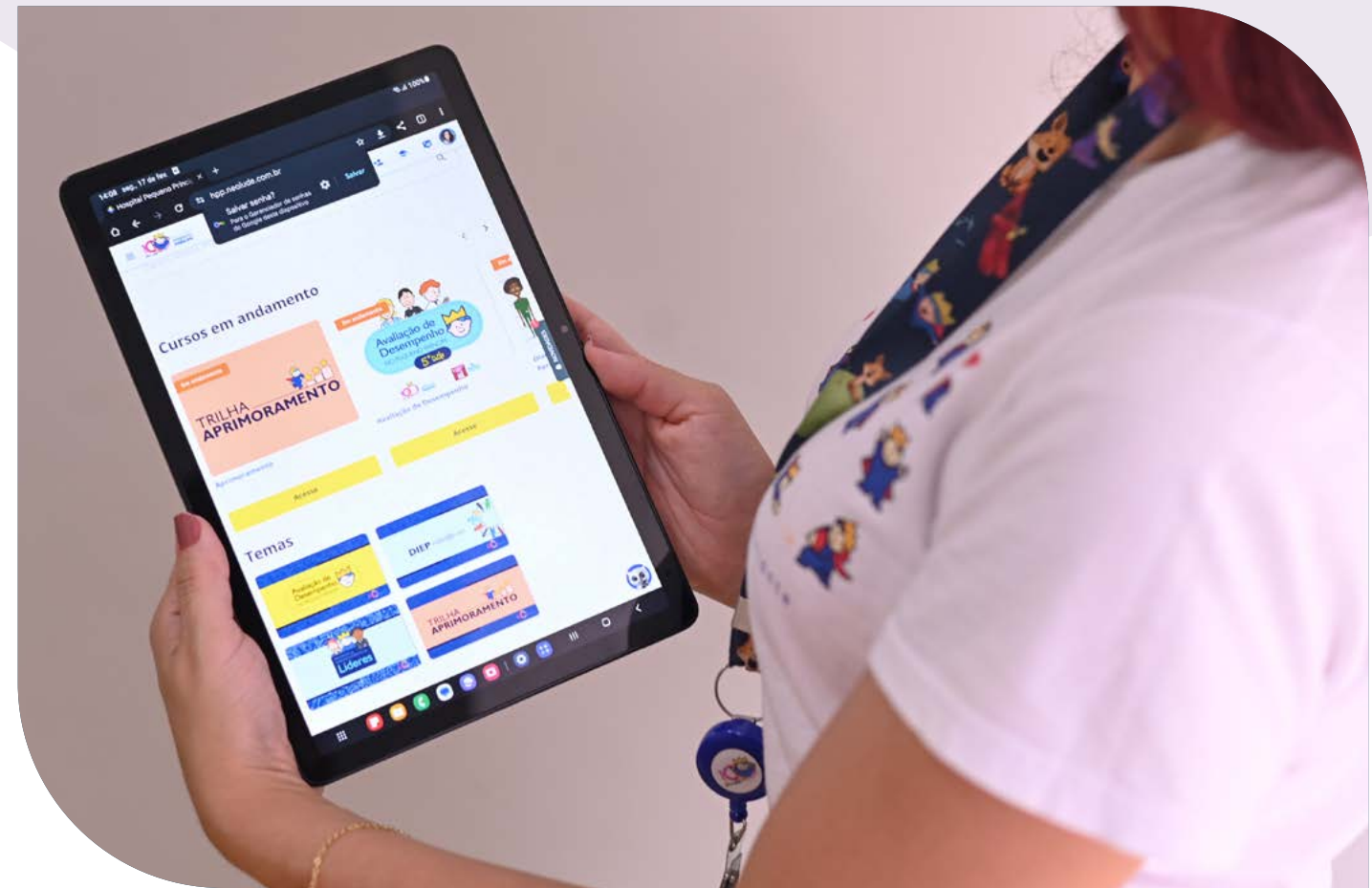
GRI 3-3

Attracting, developing, and retaining qualified professionals is a strategic challenge for institutions that work in hospital care, higher education, and scientific research. In 2025, the Pequeno Príncipe Complex maintained investments aimed at the continuous qualification of teams, strengthening of leadership, and professional development, recognizing human capital as an essential element for institutional sustainability.

The institution maintained structured processes for recruitment, performance evaluation, corporate education, and monitoring of indicators related to turnover, professional development, and organizational climate in its three units. These initiatives are supported by data-driven management tools, including periodic performance evaluations, exit interviews, monitoring of strategic indicators, and benchmarking.

At Pequeno Príncipe Hospital and the Pelé Pequeno Príncipe Research Institute, professional development programs involved technical and behavioral training carried out in in-person environments, digital platforms, and realistic simulation structures especially focused on healthcare training. The *Trilha PP* corporate platform concentrated content related to continuing education and the strengthening of technical, healthcare, and management competencies. During the year, 73 courses were offered through the platform, reaching 2,300 enrolled users and more than 9,700 accesses.

The Leadership Development Program was also expanded to different areas and leadership levels, strengthening competencies related to team management, organizational culture, and decision-making.



At Pequeno Príncipe College, people management strategies were connected to strengthening academic excellence and valuing the professional trajectories of faculty and technical-administrative teams. In 2025, the institution advanced in modernizing performance evaluation processes, reviewing the technical-administrative career plan, and expanding training and development actions related to institutional culture, sustainability, occupational safety, and human improvement.

The College also strengthened communication and institutional listening actions, especially the annual Organizational Climate Survey and the Happiness Survey. The results contributed to identifying opportunities for improvement, supporting decisions related to people management, and expanding the perception of belonging and well-being among employees.

In a scenario marked by high competitiveness in the healthcare labor market, especially in specialized care areas, the Complex also maintained initiatives focused on talent retention, review of compensation practices, improvement of onboarding processes, and strengthening of the employee experience from the moment they join the institution.

The initiatives reflect the understanding that healthier, more collaborative, and development-oriented work environments contribute not only to the well-being of teams, but also to the quality of healthcare, education, and research developed by the Pequeno Príncipe Complex.

1.

2.

3.

4.

5.

Relationships

6.

7.

8.

9.

10.



6.2 PARTNERSHIPS THAT SUSTAIN CARE

Ensuring high-complexity pediatric care, mostly intended for the Brazilian Public Health System, requires a broad support network committed to the sustainability of child and adolescent health. In this context, institutional marketing plays a strategic role in articulating the Pequeno Príncipe Complex and society, bringing together social investors, companies, foundations, partners, and individual donors around a common cause: the defense of the rights of children and adolescents.

This work expands visibility and engagement in healthcare, education, research, and humanization initiatives developed especially at the Hospital. By bringing different stakeholders closer to the reality experienced by patients and families, marketing strengthens a culture of social co-responsibility and philanthropy, connecting health, human development, and social transformation.

In a pediatric hospital environment, this mobilization also helps guarantee rights related not only to healthcare, but also to access to education, conviviality, culture, play, and artistic expression during treatment. In this way, the relationship with society is consolidated as a structuring element for institutional sustainability and for expanding the social reach of Pequeno Príncipe.



In 2025, donations and institutional partnerships continued to play a strategic role in maintaining the care provided by Pequeno Príncipe Hospital. In a scenario of structural underfunding of public health, in which 76% of care was provided to Brazilian Public Health System patients and the operational deficit in healthcare reached R\$ 50 million, society's support was essential to ensure the continuity of high-complexity services, investments in technology, modernization of infrastructure, and scientific development.

Transparency

The institution maintains a continuous and transparent relationship with sectors of society: social investors, governments, companies, foundations, institutional partners, and individuals, supported by accountability practices, monitoring of indicators, and sharing of the results generated by the resources received.

During the year, initiatives were promoted to bring supporters closer and engage in dialogue with them, including relationship meetings, institutional visits, and monitoring actions for sponsored projects, expanding understanding of the impact of donations and strengthening long-term relationships of trust.

Tax waiver

Income Tax waiver is a fundamental mechanism to make several initiatives at Pequeno Príncipe Hospital feasible. Through this possibility, companies and individuals may allocate part of their Income Tax to initiatives supported by the Childhood and Adolescence Fund (FIA, abbreviation in Portuguese), the National Program to Support Oncology Care (Pronon, in Portuguese), the National Program to Support Healthcare for People with Disabilities (Pronas/PcD, also in Portuguese), and the Culture Incentive Law.

In 2025, the Complex maintained 21 FIA, Pronon, and Pronas/PcD projects in progress, with more than R\$ 53.5 million raised and R\$ 63 million executed in initiatives connected to healthcare, humanization, research, innovation, digital transformation, and rehabilitation, in addition to another 28 projects made possible through the Culture Incentive Law.

322 corporate investors, with 75% reinvestors
4,615 individual supporters
R\$ 53 million raised through Income Tax waiver
21 FIA, Pronon, and Pronas/PcD projects in progress
28 cultural projects

In addition to financial support, the relationships built by Pequeno Príncipe reflect a broader movement of social engagement in defense of childhood. Companies, investors, and individual donors participate in a network of shared responsibility that helps expand children's and adolescents' access to specialized care, education, culture, rehabilitation, and scientific research.

Social mobilization and society engagement

The mobilization of society is also expressed in events and campaigns that strengthen the bond between the institution and its supporters. In 2025, initiatives such as the Pequeno Príncipe Gala and the Pequeno Príncipe Run and Walk brought together families, companies, foundations, athletes, volunteers, and partners in fundraising and awareness actions in support of child and adolescent health.



The main relationship and institutional mobilization initiative of the Complex, the Pequeno Príncipe Gala completed 15 years in 2025, consolidated as a space for bringing together philanthropy, gastronomy, solidarity, and social commitment. Held in 2025 in Rio de Janeiro, the event brought together business leaders, social investors, artists, renowned chefs, and personalities around the mission of ensuring care of excellence for children and adolescents from all over Brazil. By combining gastronomy, culture, and purpose, the Gala strengthens the practice of giving and expands the visibility of the cause of childhood.

The Pequeno Príncipe Run and Walk also continued as an important social engagement initiative and a way to bring the community closer. Held in Curitiba, the 2025 edition increased the number of slots due to high demand and brought together participants from different age groups in running, walking, and children's running routes.



1.

2.

3.

4.

5.

Relationships

6.

7.

8.

9.

10.

6.3 RELATIONSHIP WITH SOCIETY, ADVOCACY, AND COMMUNICATION

GRI 3-3, 2-29

The commitment of the Pequeno Príncipe Complex to children and adolescents is also expressed through advocacy initiatives and active participation in spaces for the development of public policies. In 2025, the institution maintained its work in forums, councils, networks, and national movements dedicated to defending the rights of children and adolescents, strengthening the third sector, and expanding access to healthcare, education, and social assistance.

Among the highlights was its participation in Agenda 227, a nonpartisan and plural movement that brings together more than 500 civil society organizations in defense of the absolute priority of the rights of children and adolescents in Brazilian public policies. In Curitiba, Pequeno Príncipe continued as one of the institutions responsible for the local articulation of the movement and for mobilizing proposals aimed at childhood together with public authorities and civil society.

The Complex also maintained active participation in the National Council for Promotion and Collaboration of Partnerships (Confoco, abbreviation in Portuguese), a body linked to the General Secretariat of the Presidency of the Republic, aimed at strengthening relations between civil society organizations and the federal public administration.

Throughout the year, the Complex also participated in rights councils, protection networks, and sector organizations connected to health, education, research, and philanthropy, contributing to the collective construction of solutions aimed at strengthening the guarantee of rights and the qualification of public policies.

Organizations in which the Pequeno Príncipe Complex participates

GRI 2-28



Health and care

- National Association of Private Hospitals (Anahp)
- Confederation of Holy Houses of Mercy, Hospitals, and Philanthropic Entities (CMB)
- Federation of Holy Houses of Mercy and Beneficent Hospitals of the State of Paraná (Femipa)
- Healthy Hospitals Project
- *Aliança Amarte* Network
- Children's Hospitals International Executive Forum (CHIEF)



Education and research

- Brazilian Association of Medical Education (ABEM)
- Brazilian Association of Higher Education Sponsoring Entities (ABMS)
- Education USA
- Union of Sponsoring Entities of Educational Institutions (Sinepe)
- Brazilian Society for the Advancement of Science (SBPC)



Children's rights

- Paraná State Interinstitutional Committee to Combat Violence against Children and Adolescents
- Paraná State Council for the Rights of Children and Adolescents (CEDCA/PR)
- Curitiba Municipal Council for the Rights of Children and Adolescents (Comtiba)
- Forum for the Rights of Children and Adolescents (FDCA) — Curitiba
- National Forum for the Rights of Children and Adolescents — Paraná (FNDCA-PR)



Philanthropy and civil society

- National Forum of Philanthropic Institutions (Fonif)
- Group of Institutes, Foundations, and Companies (GIFE)
- MROSC Platform
- National Council for the Promotion and Collaboration of Partnerships (Confoco)
- LIDE PR



Professional councils and good practices

- Regional Council of Medicine of Paraná (CRM-PR)
- Brazilian Association of Ombudsmen (ABO Nacional)
- Regional Council of Psychology of Paraná (CRP-PR)
- Metropolitan Consortium of Services of Paraná (Comesp)



Health communication

GRI 413-1

Health communication is also part of the relationship strategy of the Pequeno Príncipe Complex with society, especially in strengthening prevention and disseminating reliable science-based information. Throughout 2025, the institution maintained educational campaigns focused on raising awareness about signs and symptoms of diseases, vaccination, prevention of violence, child development, and health promotion, contributing to expanding the population's access to qualified content and combating misinformation.

The actions were developed through social media, institutional websites, press relations, and partnerships with media outlets. In 2025, the Complex addressed 80 topics related to preventive health on its digital channels, totaling 391 specific publications on the topic, in addition to 320 stories and 172 video contents. At the end of the year, the institutional channels had more than 610,000 followers on different digital platforms.

On the institutional websites of Pequeno Príncipe Hospital and the Pequeno Príncipe Vaccine Center, 47 articles related to health prevention were published, contributing to increasing the population's access to educational content and guidance based on scientific evidence.

The dissemination of this information was also expanded through press relations and partnerships such as the one maintained with the Association of Broadcasting Stations of Paraná (AERP), which took preventive content to radio stations in different regions of the state. In 2025, topics related to preventive care generated 918 press insertions in 426 media outlets across 24 Brazilian states and the Federal District, reinforcing the national reach of the awareness initiatives promoted by the institution.

918 press insertions on preventive care

426 media outlets echoed preventive content

391 publications on health prevention addressed on digital channels

610,251 followers on institutional social media

172 video contents on preventive topics



6.4 HOW WE BUILD PARTNERSHIPS WITH OUR SUPPLIERS

GRI 2-6

The relationship with suppliers is part of the sustainability and governance strategy of the Pequeno Príncipe Complex, considering not only technical and financial criteria, but also aspects related to ethics, compliance, quality, and socio-environmental responsibility. In 2025, the Hospital and the Institute maintained active relationships with 435 suppliers and moved more than R\$ 84.3 million in purchases. Pequeno Príncipe College related to 671 suppliers, moving R\$ 40.5 million.

Purchases were concentrated mainly in medicines (29%), medical and hospital supplies (19%), fixed assets (19%), food products (9%), and laboratory and research materials (8%), reflecting the complexity of the Complex's work and the need to ensure quality, safety, and operational continuity in different areas.

Supply chain management is guided by institutional guidelines formalized in supplier evaluation policies and procedures. In 2025, Pequeno Príncipe Hospital and Pequeno Príncipe College reviewed their documents and contracting flows in the context of preparation for LIFE Certification — Business & Biodiversity, incorporating more broadly criteria related to sustainability, socio-environmental responsibility, and risk mitigation in the supply chain.

The updates involved parameters for qualification, evaluation, and contracting of products and services aligned with the principles of transparency, legal compliance, operational efficiency, and institutional responsibility, in addition to strengthening instruments for monitoring and relationships with suppliers and partners.

During the year, the Complex sought to strengthen long-term relationships with strategic suppliers and encourage the development of a supply chain aligned with institutional values. Thus, 93% of purchases were made from suppliers in the South and Southeast regions, contributing to regional economic dynamism and greater logistical and operational proximity.



1,106
active suppliers

R\$ 124.8 million
in purchases made +
Pequeno Príncipe College
amount



1.

2.

3.

4.

5.

6.

7.

Environmental commitment

“

“The purchase of biodiversity credits by Pequeno Príncipe represents a milestone in the way Brazilian companies position themselves in the face of environmental challenges and demonstrates that it is possible to combine corporate responsibility, nature conservation, and value generation for businesses.”

Regiane Borsato, executive director of LIFE Institute



Environmental commitment

7.

8.

9.

10.



Caring for health also means caring for the planet



The commitment of the Pequeno Príncipe Complex to health goes beyond hospital care, education, and research. In 2025, the institution advanced in consolidating an integrated environmental strategy, recognizing that contemporary health challenges are directly linked to climate change, biodiversity preservation, the responsible use of natural resources, and the construction of more sustainable development models.

In an ecosystem that brings together the Hospital, College, Research Institute, and support units, sustainability came to occupy an even more strategic role, connecting operations, science, education, and social impact. Throughout the year, the Complex expanded initiatives focused on biodiversity conservation, operational efficiency, circular economy, and mitigation of environmental impacts, strengthening the integration among healthcare, education, research, and sustainability.

This movement was accompanied by progress in LIFE Certification — Business & Biodiversity (see *more on page 110*) and by the incorporation of the Environmental Health Index into the strategic planning of the hospital unit, reinforcing a broader vision of sustainability that understands the relationship among human health, environmental balance, and quality of life for future generations as inseparable dimensions of the institutional purpose.

7.1 INTEGRATED ENVIRONMENTAL GOVERNANCE

Environmental management at the Pequeno Príncipe Complex is conducted in an integrated manner among Pequeno Príncipe Hospital, Pequeno Príncipe College, Pelé Pequeno Príncipe Research Institute, and Pequeno Príncipe North — under construction —, considering the operational specificities of each unit.

The Institutional Environmental Policy was reviewed throughout the year to incorporate more broadly commitments related to biodiversity, ecosystem services, and the integration of sustainability into the organizational strategy.

The institution also advanced in consolidating the Unified Environmental Management System, structured to support the implementation process of LIFE Certification. The model establishes corporate policies, plans, and procedures common to the different units, combined with operational practices adapted to the reality of each area.

At Pequeno Príncipe College, the structuring of environmental management included the hiring of a dedicated environmental analyst and the strengthening of integration among sustainability, SESMT, and the academic community. At the Pelé Pequeno Príncipe Research Institute, environmental activities dialogue directly with research related to microbiology, antimicrobial resistance, One Health, and environmental impacts on health.

The environmental governance process also includes continuous monitoring of indicators, risk assessment, regulatory compliance, audits, and environmental education actions aimed at employees, students, and partners.

Environmental highlights — 2025

- Unified Environmental Management System implemented in the Complex
- LIFE Certification under implementation in the three Complex units
- Review of the Institutional Environmental Policy with inclusion of the biodiversity topic
- Environmental Health indicator integrated into strategic planning



7.2 BIODIVERSITY

Biodiversity conservation came to occupy a central position in the environmental strategy of the Pequeno Príncipe Complex in 2025. During the year, the institution advanced in implementing actions and structures aimed at obtaining LIFE Certification — Business & Biodiversity, scheduled for the end of 2026. The international initiative recognizes organizations committed to the conservation of biodiversity, ecosystem services, and natural capital.

The certification assesses organizations' impacts and dependencies in relation to biodiversity and ecosystem services, considering aspects related to the use of natural resources, mitigation of environmental impacts, and generation of a positive balance for conservation.

As part of this process, the Complex advanced in mapping environmental impacts, integrating biodiversity criteria into institutional practices, and strengthening environmental governance mechanisms, consolidating an organizational culture more aligned with preservation of natural capital and long-term sustainability.

Biodiversity credits

One of the highlights of 2025 was the advance purchase of biodiversity credits, making the Pequeno Príncipe Complex the first healthcare institution in the country to join this mechanism focused on nature conservation. The credits represent measurable gains for biodiversity generated by actions to protect ecosystems, recover the environment, and maintain essential ecosystem services.

The Complex also maintained actions connected to environmental preservation at Pequeno Príncipe North, an area of approximately 20 hectares, of which nine hectares correspond to areas preserved and enriched with native species. The space concentrates initiatives related to environmental conservation, vegetation recovery, and integration among nature, education, and well-being.

At Pequeno Príncipe College, the topic of biodiversity also became part of environmental education and academic awareness actions, bringing students closer to discussions related to sustainability and the role of healthcare professionals in the face of contemporary environmental challenges.



Fauna and flora inventory

Another highlight of the year was the completion of the fauna and flora inventory in the area where Pequeno Príncipe North is being built. The site is located within an Atlantic Forest region containing remnants of Mixed Ombrophilous Forest at an intermediate stage of regeneration.

The surveys identified significant biological diversity, with an estimated approximately 400 species of vascular plants and 74 recorded fauna species, including amphibians, reptiles, birds, mammals, and bees. The findings demonstrate the ecological significance of the area and show that, even within an urban setting, it continues to provide favorable conditions for biodiversity conservation.

Among the recorded species are the snake-necked turtle (*Hydromedusa tectifera*), the common potoo (*Nyctibius griseus*), and the dusky-legged guan (*Penelope obscura*), species that underscore the importance of the natural habitats found on the site. Within the flora, special note should be made of the presence of *Aristolochia triangularis*, a native species associated with Atlantic Forest ecosystems.

The environmental inventory provides valuable information for the planning and sustainable management of Pequeno Príncipe North, helping ensure that the project's development proceeds responsibly and in harmony with the conservation of natural resources.



Fauna and flora at Pequeno Príncipe North

Category	Identified species
Flora (estimated total for the area)	~400
Fauna (total recorded)	74
• Avifauna	66
• Herpetofauna (amphibians and reptiles)	4
• Mammals	2
• Melissofauna (bees)	2



7.3 CLIMATE AND DECARBONIZATION

Climate change remains among the main global challenges related to health and sustainability. In 2025, the Pequeno Príncipe Complex maintained initiatives focused on reducing greenhouse gas (GHG) emissions and strengthening its decarbonization strategy, especially in the operations of Pequeno Príncipe Hospital.

The institution is part of the international Race to Zero campaign, committing itself to the goal of reducing its measurable GHG emissions by 50% by 2030 and achieving net zero emissions by 2050 or earlier.

Since 2017, Pequeno Príncipe Hospital has prepared an annual emissions inventory according to the GHG Protocol methodology, allowing it to monitor the evolution of emissions and support decisions related to climate management. In 2025, emissions totaled 2,473.9 tCO₂, ensuring a downward trend compared with previous years.

The Complex also maintained voluntary emission offsetting actions through the protection and management of 20 hectares of native forests in the Great Atlantic Forest Reserve, in partnership with the Society for Wildlife Research and Environmental Education (SPVS, abbreviation in Portuguese), neutralizing its emissions.

The initiatives developed over recent years have earned national and international recognition related to climate leadership, resilience, and energy efficiency, including awards from the Health Care Climate Challenge and the Healthy Hospitals program.



7.4 RESOURCE MANAGEMENT AND CIRCULAR ECONOMY

Responsible management of natural resources and waste is part of the operational efficiency and environmental impact mitigation strategies of the Pequeno Príncipe Complex. In 2025, the institution maintained initiatives aimed at reducing water and energy consumption, reusing materials, recycling, waste management, and strengthening circular economy practices.

Water and effluents

In water use, consumption reduction actions were maintained, including the installation of timed faucets and rainwater harvesting systems. The Rehabilitation and Coliving Center of Pequeno Príncipe, a unit located in the municipality of São José dos Pinhais (Paraná state), has three cisterns intended for water reuse for irrigation and cleaning of outdoor areas.

The Complex also develops actions focused on effluent management and mitigation of antimicrobial resistance. At the Hospital and the College, the Antimicrobial Stewardship Program works to promote the rational use of these medicines and reduce the presence of antibiotics in effluents. At the Pelé Pequeno Príncipe Research Institute, research developed in partnership with Paraná Sanitation Company (Sanepar, abbreviation in Portuguese) seeks solutions for retaining micropollutants in effluent filtration processes.

Energy

Among the initiatives seeking energy efficiency are migration to the free energy market using renewable sources, expansion of operational efficiency, and operation of photovoltaic systems.

Since the migration to renewable energy, carried out in 2023, Pequeno Príncipe Hospital has recorded average savings of approximately 40% in costs related to electricity consumption.

At Pequeno Príncipe College, the solar plant installed at the Conviviality and Dining Center completed its first operational cycle in 2025, generating savings of approximately R\$ 67,000 between direct consumption and compensation of surplus energy.

Circular economy

Initiatives related to circular economy involved recycling electronic waste and metal scrap, reusing fabrics to produce upcycled items, and proper disposal of used cooking oil.

The Hospital's organic waste composting program also continued as a benchmark in the reuse of food scraps, transforming kitchen waste into fertilizer used in institutional vegetable gardens and gardens. Before its temporary suspension due to the Complex's expansion works, the project processed approximately nine tons of organic residues per year.

During the year, the Complex also advanced in prospecting new environmental solutions, including studies for the implementation of a smart organic recycling center and acquisition of technologies for the treatment of infectious and sharps waste.

7.5 ENVIRONMENTAL CULTURE, EDUCATION, AND SCIENCE

Environmental sustainability is also promoted through education, awareness, and the production of scientific knowledge. In 2025, the Hospital, College, and Research Institute expanded actions aimed at building an organizational culture more aligned with contemporary environmental challenges.

At Pequeno Príncipe College, environmental education initiatives became more broadly integrated into academic activities, onboarding processes, and institutional awareness actions, strengthening the dissemination of sustainable practices among students, faculty members, and employees.

At the Pelé Pequeno Príncipe Research Institute, sustainability dialogues directly with research related to microbiology, antimicrobial resistance, One Health, and environmental impacts on human health. The integration between science and sustainability strengthens the institution's capacity to produce knowledge applied to contemporary environmental and health challenges.

Environmental awareness actions also involved internal campaigns, training, participation in events, and dissemination of content related to biodiversity, climate change, and preservation of natural resources.

By integrating healthcare, education, research, and environmental management into a common strategy, the Pequeno Príncipe Complex reinforces its understanding that promoting health also means contributing to the construction of societies that are more sustainable, resilient, and committed to the future of the next generations.





8.

GRI indicators booklet

The indicators presented on the following pages translate the impacts, commitments, and outcomes shared throughout this report into data.



1.

2.

3.

4.

5.

6.

7.

GRI indicators booklet

8.

9.

10.



GRI INDICATORS BOOKLET

GRI 2-7 Employees

Employees by contract type, gender, and region (Notes 1, 2, 3)								
2025	Hospital			Institute (4)	College (4)	Complex		
	Permanent	Fixed term	Total			Permanent	Fixed term	Total
Men	285	45	330	10	148	443	45	488
Women	1,667	298	1,965	36	280	1,983	298	2,281
Total	1,952	343	2,295	46	428	2,426	343	2,769

Notes:

1) Data extracted from the Benner RH system.

2) The methodology used is direct headcount, based on the reference date of December 31, 2025.

3) All employees are located in Brazil's Southern Region, except for five Hospital employees working in administrative positions in São Paulo.

4) All employees of the Institute and the College are employed under permanent contracts.

Employees by employment type, gender, and region (1, 2, 3)						
2025	Hospital			College		
	Full-time	Part-time	Total	Full-time	Part-time	Total
Men	299	31	330	76	72	148
Women	1,782	183	1,965	146	134	280
Total	2,081	214	2,295	222	206	428

2025	Institute (4)			Complex		
	Full-time	Part-time	Total	Full-time	Part-time	Total
Men	9	1	10	384	104	488
Women	32	4	36	1,960	321	2,281
Total	41	5	46	2,344	425	2,769

Notes:

1) Data extracted from the Benner RH system.

2) The methodology used is direct headcount, based on the reference date of December 31, 2025.

3) All employees are located in Brazil's Southern Region, except for five Hospital employees who work in administrative positions in São Paulo.

4) At the Institute, employees working up to 30 hours per week are classified as part-time.

GRI 2-8 Workers who are not employees

	2024		2025	
	Hospital	College	Hospital	College
Physicians	403	1	403	1
Physical therapists	24		39	
Speech-language pathologists		1	2	
Information technology	14		8	
Social work		1		
Administration		2		
Interns	74	1	60	2
Total	515	6	569	3

GRI 201-1 Direct economic value generated and distributed

Direct economic value generated (R\$ thousand — Reais)		
Direct economic value generated	2024	2025
Gross revenue	507,591,943	510,258,709
Economic value distributed	425,146,382	443,356,875
Operating costs	223,604,317	227,771,161
Employee wages and benefits	195,504,312	211,169,223
Payments to providers of capital	6,037,753	4,416,491
Economic value retained	82,445,561	66,901,834

GRI 201-4 Financial assistance received from government

Financial assistance received from government (R\$ — Reais)	2024	2025
Tax incentives and tax credits	83,782,839	93,829,766
Grants for investment, research and development, and other relevant forms of support	45,742,789	49,247,717
Other financial benefits received or receivable from any government for any operation	14,161,039	6,468,345
TOTAL	143,686,667	137,868,347



GRI 401-1 New employee hires and employee turnover

New employee hires and employee turnover				
Total number of hires, terminations, and turnover rate by age group				
Age group	Total employees	Hires	Terminations	Turnover rate
Hospital				
Under 30 years old	753	447	346	52.66%
Between 30 and 50 years old	1,105	365	432	36.06%
Over 50 years old	436	60	78	15.83%
Total	2,294	872	856	37.66%
College				
Under 30 years old	64	33	16	38.28%
Between 30 and 50 years old	261	56	40	18.39%
Over 50 years old	101	16	18	16.83%
Total	426	105	74	21.01%
Institute				
Under 30 years old	9	0	1	5.56%
Between 30 and 50 years old	26	5	2	13.46%
Over 50 years old	11	0	1	4.55%
Total	46	5	4	9.78%
Complex				
Under 30 years old	826	480	363	51.03%
Between 30 and 50 years old	1,392	426	474	32.33%
Over 50 years old	548	76	97	15.78%
Total	2,766	982	934	35.00%

GRI 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees

Hospital and Institute benefits	2024		2025	
	Permanent employees	Temporary or part-time employees	Permanent employees	Temporary or part-time employees
I. Life insurance	Yes	Yes	Yes	Yes
II. Health insurance	Yes	Yes	Yes	Yes
III. Disability and invalidity benefits	No	No	No	No
IV. Maternity/paternity leave	Yes	Yes	Yes	Yes
V. Pension fund/benefit plan	No	No	No	No
VI. Stock purchase plan	No	No	No	No
Dental care coverage	Yes	Yes	Yes	Yes
Scholarships	Yes	Yes	Yes	Yes
Pharmacy benefit	Yes	Yes	Yes	Yes
Cores Program (Stress Control and Reduction)	Yes	Yes	Yes	Yes

College benefits	2024		2025	
	Permanent employees	Temporary or part-time employees	Permanent employees	Temporary or part-time employees
I. Life insurance	Yes	Yes	Yes	Yes
II. <i>Paraná Clínicas</i> and <i>Unimed</i> health insurance	Yes	Yes	Yes	Yes
III. Disability and invalidity benefits	No	No	No	No
IV. Maternity/paternity leave	Yes	Yes	Yes	Yes
V. Pension fund/benefit plan	No	No	No	No
VI. Stock purchase plan	No	No	No	No
VII. Dental plan	Yes	No	Yes	No
VIII. Parking	Yes	Yes	Yes	Yes
IX. Day off	Yes	No	Yes	No
X. Medical consultations at the institution's outpatient clinic	Yes	Yes	Yes	Yes



GRI 401-3 Parental leave

2025	Hospital	Institute	College	Complex
Total employees who took maternity/paternity leave during the reporting year				
Men	6	1	0	7
Women	71	0	7	78
Total employees expected to return during the reporting year				
Men	6	1	0	7
Women	35	0	4	39
Return rate				
Men	100%	100%	0%	100%
Women	100%	0%	100%	100%
Retention rate				
Men	100%	100%	0%	100%
Women	100%	0%	100%	100%

GRI 404-1 Average hours of training per employee per year

Average hours of training per employee — 2025				
By gender	Hospital	Institute	College	Complex
Men	12.71	4.45	11.89	17.16
Women	19.61	5.19	43.51	24.80
By functional category	Hospital	Institute	College	Complex
Executive management	11.90	3.50	31.20	15.40
Management	29.98	0	33.20	29.98
Supervisors	30.93	19.00	21.10	49.93
Technical/supervisory	4.01	4.75	468	8.76
Administrative	8.49	2.81	82	11.31
Operational	12.81	0	46	12.81
Support	21.66	0	0	21.66
Nursing	89.77	2.67	0	92.43
Researchers	0	7.08	0	7.08
Faculty members	2.18	0.00	249	2.18

GRI 405-1 Diversity of governance bodies and employees

Percentage of employees by functional category and gender								
	Hospital		Institute		College		Complex	
	Men	Women	Men	Women	Men	Women	Men	Women
Executive management	3	2	1	2	0	5	4	9
Management	6	15	0	1	3	2	9	18
Supervisors/coordination	12	44	0	2	10	21	22	67
Technical/supervisory	83	992	6	18	2	2	91	1,012
Administrative	99	557	3	13	28	54	130	624
Operational	127	354	0	0	16	30	143	384
Faculty members	0	0	0	0	88	161	88	161
Total	330	1,964	10	36	147	275	399	2,275

Percentage of employees by functional category and age group				
Executive management	Hospital	Institute	College	Complex
Under 30 years old				
Between 30 and 50 years old	1			1
Over 50 years old	4	3	5	12
Total	100%	100%	100%	100%
Management	Hospital	Institute	College	Complex
Under 30 years old				
Between 30 and 50 years old	13		3	16
Over 50 years old	8	1	2	11
Total	100%	100%	100%	100%
Supervisors/coordination	Hospital	Institute	College	Complex
Under 30 years old				
Between 30 and 50 years old	36	2	20	58
Over 50 years old	12		8	20
Total	100%	100%	100%	100%



Technical/ supervisory	Hospital	Institute	College	Complex
Under 30 years old	343	6		348
Between 30 and 50 years old	544	13		557
Over 50 years old	188	5	4	197
Total	100%	100%	100%	100%

Administrative	Hospital	Institute	College	Complex
Under 30 years old	328	3	34	365
Between 30 and 50 years old	269	11	43	323
Over 50 years old	59	2	5	66
Total	100%	100%	100%	100%

Operational	Hospital	Institute	College	Complex
Under 30 years old	74	0	6	80
Between 30 and 50 years old	242	0	13	255
Over 50 years old	165	0	27	192
Total				

TOTAL				
Under 30 years old	753	9	56	818
Between 30 and 50 years old	1,105	26	259	1,390
Over 50 years old	436	11	107	554
Total				

Employees from minority groups by functional category and gender						
	Hospital		College		Complex	
Black employees	Number	Percentage	Number	Percentage	Number	Percentage
Executive management	0	0%	1	2%	1	1%
Management	0	0%	0	0%	0	0%
Supervisors/co-ordination	1	1%	1	2%	2	1%
Technical/supervisory	49	45%	1	2%	50	30%
Administrative	28	26%	17	31%	45	27%
Operational	31	28%	19	35%	50	30%
Faculty members	0	0%	16	29%	16	10%
Total	109		55		164	

Note: There are no Black employees at the Pelé Pequeno Príncipe Research Institute.

Employees from minority groups by functional category and gender								
	Hospital		Institute		College		Complex	
Employees with disabilities	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage
Executive management	0	0%			0	0%	0	0%
Management	0	0%			0	0%	0	0%
Supervisors/coordination	1	1%			0	0%	2	1%
Technical/supervisory	16	13%			0	0%	16	12%
Administrative	57	48%			12	67%	70	50%
Operational	45	38%			5	28%	50	36%
Faculty members	0	0%			1	6%	0	0%
Total	119				18		139	

403-9 Work-related injuries

a. Work-related injuries (permanent employees) — 2025	Hospital	Institute	College
I. Number of fatalities resulting from work-related injuries	0	0	0
II. Rate of fatalities resulting from work-related injuries	0	0	0
II. Number of high-consequence work-related injuries (excluding fatalities)	0	0	0
II. Rate of high-consequence work-related injuries (excluding fatalities)	0.00	0.00	0.00
III. Number of work-related injuries	57	0	3
III. Rate of work-related injuries (frequency rate)	14.12	0	5.26
Severity rate	69.8	0	17.54
V. Number of hours worked	39,886,950.00	52,208.00	570,044.00
IV. What are the main types of work-related injuries?	Cuts, burns, bruises, crushing injuries, abrasions, fractures, and lower-limb dislocations.		

Notes:

Rates are calculated per 1,000,000 hours worked. Regarding the frequency rate of lost-time work-related injuries, we are below the average of Anahp (National Association of Private Hospitals), which represents the country's leading private hospitals of excellence. The average was 8.95, while Pequeno Príncipe Hospital recorded 8.37.



GRI 302-3 Energy intensity

		Hospital 2024	College 2024	Hospital 2025	College 2025
Energy intensity	A. Total energy consumption (GJ)	13,041.23	1,949.04	15,349.76	2,330.87
	B. Denominator: area (m²)	25,000.00	3,721.90	25,000.00	3,721.90
	C. Energy intensity (A/B)	0.52	0.52	0.61	0.63

GRI 302-4 Reduction of energy consumption

Quantity of energy reductions achieved directly as a result of conservation and efficiency initiatives, expressed in joules or multiples thereof		
302-4 Reduction of energy consumption	Reductions achieved in 2025	Unit of measure
Hospital	Consumption data referring to external properties integrated into Hospital	MJ/patient
College	7.06	kWh/student

Notes:
In 2025, an increase in energy requirements was observed due to expanded energy consumption resulting from the inclusion of consumption data from external properties integrated into Pequeno Príncipe Hospital. Nevertheless, the institution remains committed to strengthening environmental awareness among employees and departments, encouraging the rational use of resources and the adoption of increasingly sustainable practices.

GRI 303-3 Water withdrawal. GRI 303-4 Water discharge. GRI 303-5 Water consumption

	Hospital 2024	College 2024	Hospital 2025	College 2025	Hospital 2024	College 2024	Hospital 2025	College 2025
	All areas	Water-stressed areas only	All areas	Water-stressed areas only	All areas	Water-stressed areas only	All areas	Water-stressed areas only
Water withdrawal (megaliters)	75,005	0	2,488	0	93,900	0	3,844	0
Water discharge (megaliters)	0	0	0	0	0	0	0	0
Water consumption (megaliters)	75,005	0	2,488	0	93,900	0	3,844	0
Total Complex	77,493				97,444			

GRI 306-3 Waste generated. GRI 306-4 Waste diverted from disposal. GRI 306-5 Waste directed to disposal

	Hospital			College		
	2023	2024	2025	2023	2024	2025
Hazardous waste (Class I)	182.27	194.31	188.30	0.61	1.08	1.19
Incineration (with energy recovery)	0.00	0.00	0.00	0.61	1.08	0.00
Incineration (without energy recovery) off-site	14.84	15.56	11.90	0.00	0.00	0.04
Landfilling off-site	167.43	178.75	176.40	0.00	0.00	1.15
Non-hazardous waste (Class II)	614.48	670.30	702.50	0.00	0.00	8.45
Off-site disposal	599.28	657.36	688.05	0.00	0.00	2.93
Recycling	15.20	12.94	14.45	0.00	0.00	5.52
Total waste generated	796.75	864.61	890.80	0.61	1.08	8.45
Total waste directed to recovery and disposal	796.75	864.61	890.80	0.61	1.08	9.60



1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

GRI content index

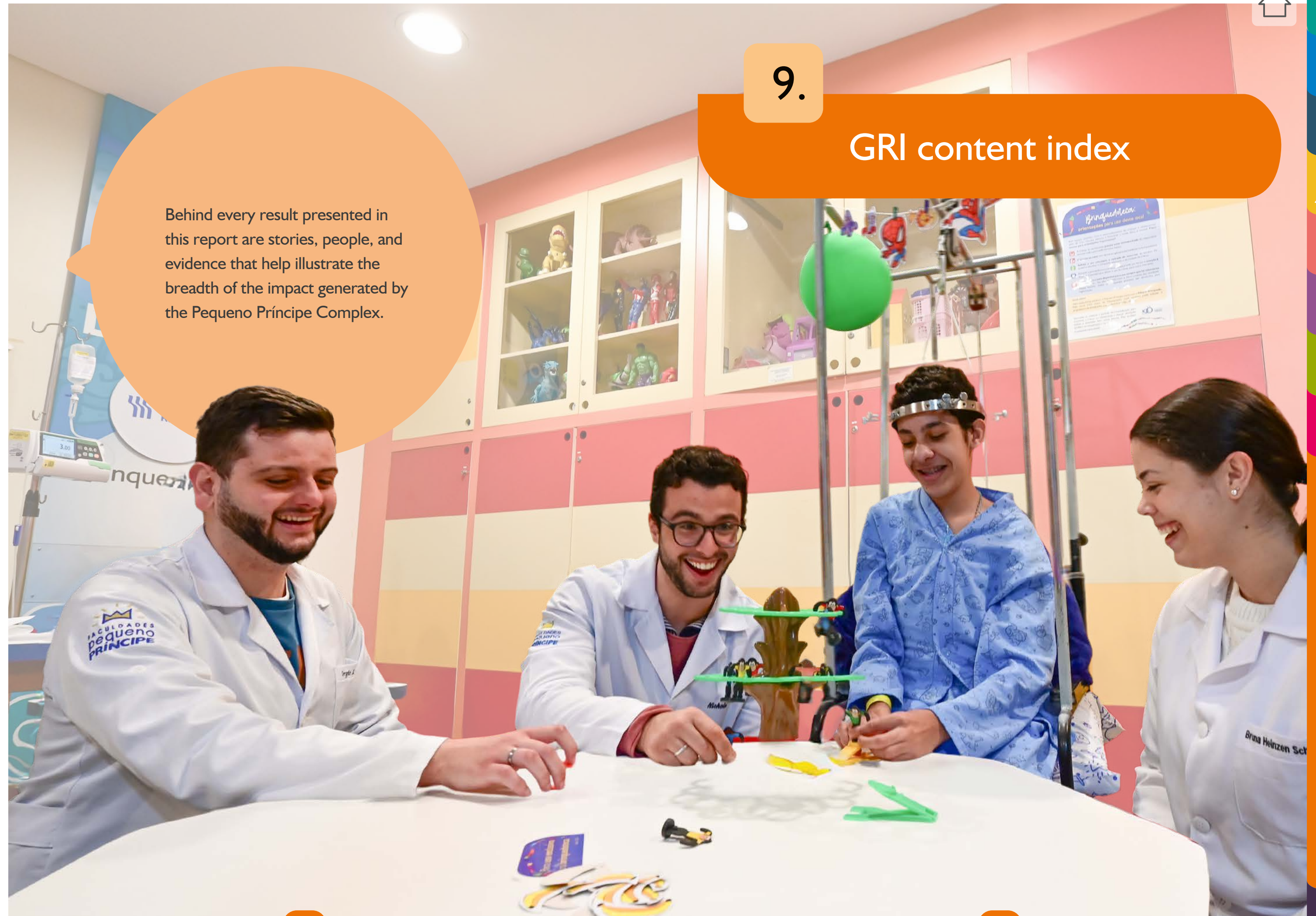
9.

10.

9.

GRI content index

Behind every result presented in this report are stories, people, and evidence that help illustrate the breadth of the impact generated by the Pequeno Príncipe Complex.





GRI CONTENT INDEX

Statement of use		Pequeno Príncipe Complex has reported the information cited in this GRI content index for the period from January 1, 2025 to December 31, 2025, in accordance with the GRI Standards.				
GRI 1 used		GRI 1: Foundation 2021				
GRI standards	Disclosure	Location	Omission			SDGs
			Omitted requirements	Reason	Explanation	
General disclosures						
The organization and its reporting practices						
GRI 2: General disclosures 2021	2-1 Organizational details	18				
	2-2 Entities included in the organization's sustainability reporting	6				
	2-3 Reporting period, frequency, and contact point	6				
	2-4 Restatements of information	No information restatements occurred.				
	2-5 External assurance	No external assurance was conducted, except for financial data.				
	2-6 Activities, value chain, and other business relationships	18, 64				
	2-7 Employees	118				8, 10
	2-8 Workers who are not employees	119				8
	2-9 Governance structure and composition	26				5, 16
	2-10 Nomination and selection of the highest governance body	26				5, 16
	2-11 Chair of the highest governance body	The Complex does not have a related parties and conflict of interest policy. An integrity policy is currently being developed.				16
	2-12 Role of the highest governance body in overseeing the management of impacts	26				16
	2-13 Delegation of responsibility for managing impacts	26				
	2-14 Role of the highest governance body in sustainability reporting	6				
	2-15 Conflicts of interest	The Complex does not have a related parties and conflict of interest policy. An integrity policy is currently being developed.				16

GRI standards	Disclosure	Location	Omission			SDGs
			Omitted requirements	Reason	Explanation	
General disclosures						
The organization and its reporting practices						
GRI 2: General disclosures 2021	2-16 Communication of critical concerns	26				
	2-17 Collective knowledge of the highest governance body	6				
	2-18 Evaluation of the performance of the highest governance body	The organization has not yet established evaluation and/or self-assessment processes for the highest governance body because the members are volunteers and receive no compensation.				
	2-19 Remuneration policies	26				
	2-20 Process to determine remuneration	26				
	2-21 Annual total compensation ratio	Hospital: 23.66 Institute: 3.41				
	2-22 Statement on sustainable development strategy	12, 28				
	2-23 Policy commitments	12, 28				16
	2-24 Embedding policy commitments	31				
	2-25 Processes to remediate negative impacts	31				
	2-26 Mechanisms for seeking advice and raising concerns	31				16
	2-27 Compliance with laws and regulations	No instances of non-compliance were recorded during the reporting period.				
	2-28 Membership associations	102				
	2-29 Approach to stakeholder engagement	102				
	2-30 Collective bargaining agreements	Hospital: 97.83% College: 100% Institute: 95.66% For employees not covered by collective bargaining agreements, the institution applies the provisions established in the Collective Labor Agreement signed with the employees' prevailing category.				8



1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

16.

17.

GRI standards	Disclosure	Location	Omission			SDGs
			Omitted requirements	Reason	Explanation	
Material topics						
GRI 3: Material topics 2021	3-1 Process to determine material topics	7				
	3-2 List of material topics	8				
Democratization of access to healthcare						
GRI 2: Material topics 2021	3-3 Management of material topics	19				
Own indicator	CPP 28 Annual net revenue of the Complex	35				
Innovation and technology						
GRI 2: Material topics 2021	3-3 Management of material topics	52				
Own indicator	CPP 1 Total sponsored clinical research studies	60				
	CPP 2 Sponsored clinical research (other indicators)	60				
Humanized management						
GRI 2: Material topics 2021	3-3 Management of material topics	24				
Own indicator — humanization	CPP 13 Total humanization practices and number of services provided	55				
	CPP 14 Total Volunteering Service activities	57				
	CPP 15 Total cultural and educational activities	57				
	CPP 16 Total participants in the <i>Primeiríssima Infância</i> Project	56				
	CPP 17 Total families assisted by the Participating Family Program	56				
	CPP 18 Total bereavement support services	56				
	CPP 19 Total employee initiatives	57				
Attraction, development, and retention of employees						
GRI 2: Material topics 2021	3-3 Management of material topics	96				
401	401-1 New employee hires and employee turnover	120				
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	121				
	401-3 Parental leave	122				
404	404-1 Average hours of training per year per employee	122				

GRI standards	Disclosure	Location	Omission			SDGs
			Omitted requirements	Reason	Explanation	
Research, production, and dissemination of knowledge						
GRI 2: Material topics 2021	3-3 Management of material topics	64				
Own indicator	CPP 20 Number of master's and doctoral graduates during the year	70				
	CPP 21 Total annual investment in research	35				
	CPP 22 Number of published articles	70				
	CPP 25 Total number of graduates during the year at Pequeno Príncipe College	66, 71				
	CPP 26 Total number of scholarships granted during the year by Pequeno Príncipe College	22, 66				
	CPP 27 Total amount invested during the year in student scholarships at Pequeno Príncipe College	66				
Health, well-being, and safety						
GRI 2: Material topics 2021	3-3 Management of material topics	97				
403	403-1 Occupational health and safety management system	97				
	403-2 Hazard identification, risk assessment, and incident investigation	97				
	403-3 Occupational health services	97				
	403-4 Worker participation, consultation, and communication on occupational health and safety	97				
	403-5 Worker training on occupational health and safety	96, 97, and 98				
	403-6 Promotion of worker health	96, 97, and 98				
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	96, 97, and 98				
	403-8 Workers covered by an occupational health and safety management system	96, 97, and 98				
	403-9 Work-related injuries	97				
	403-10 Work-related ill health	97				



GRI standards	Disclosure	Location	Omission			SDGs
			Omitted requirements	Reason	Explanation	
Service quality and safety						
GRI 2: Material topics 2021	3-3 Management of material topics	50				
Own indicator	CPP 3 Mortality rate	43				
	CPP 7 Waiting time in the Emergency Service	51				
	CPP 10 HAI indicator	50				
	CPP 12 Certifications	51				
Emergency management						
GRI 2: Material topics 2021	3-3 Management of material topics	50				
Own indicator	CPP 8 Density of adverse events per day	50				
	CPP 9 Mortality rate in patients with septic shock and sepsis	50				
Transparency and relationship with priority stakeholders						
GRI 2: Material topics 2021	3-3 Management of material topics	51				
201	201-1 Direct economic value generated and distributed	36				
207	207-1 Tax approach	101				
	207-2 Tax governance, control, and risk management	101				
	207-3 Stakeholder engagement and management of their concerns	51, 75, and 100				
Own indicator — care delivery	CPP 5 Number of outpatient visits, emergency visits, surgeries, tests, admissions and average length of stay, ICU admissions and average ICU length of stay, hospital occupancy rate, bed turnover, and ICU bed turnover	42				
	CPP 6 Occupancy rate	43				
	CPP 11 Average length of stay in inpatient units and ICUs	45				

GRI standards	Disclosure	Location	Omission			SDGs
			Omitted requirements	Reason	Explanation	
Data privacy and security						
GRI 2: Material topics 2021	3-3 Management of material topics	34				
418	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	34				
Ethics, integrity, and compliance						
GRI 2: Material topics 2021	3-3 Management of material topics	31				
	205-1 Operations assessed for risks related to corruption	31				
	205-2 Communication and training about anti-corruption policies and procedures	The organization does not have a formal anti-corruption communication and training program. However, integrity controls are in place for the management of public funds, with procurement process conducted in compliance with applicable legislations and subject to audits, ensuring transparency and integrity throughout the process.				
205						
Preventive and comprehensive healthcare						
GRI 2: Material topics 2021	3-3 Management of material topics	104				
Government relations and advocacy/regulatory bodies						
GRI 2: Material topics 2021	3-3 Management of material topics	102				
201	201-4 Financial assistance received from government	119				



1.

2.

3.

4.

5.

6.

7.

8.

9.

Partnerships

10.

10.

Partnerships

“

“In 2025, we completed two years of treatment. Miguel was cared for by the oncology, cardiology, and dentistry teams and also received educational support. To everyone involved in these cultural projects, I would like to offer my heartfelt thanks for transforming painful and sad days into joyful and colorful ones. Our children deserve the world. For us, Pequeno Príncipe represents culture, education, life, care, compassion, and healing.”

*Halana Karine de Mello,
mother of patient Miguel de Mello Bueno*





GOVERNMENT AGENCIES



Federal Government
Office of the Chief of Staff of the Presidency of the Republic (SG/PR)
Ministry of Health
Pronas/PcD — National Program to Support
Healthcare for People with Disabilities



Government of the State of Paraná
Paraná State Department of Education and Sports (SEED)
Paraná State Department of Finance (SEFA)
Paraná State Department of Health (SESA)
Paraná State Department of Social Development and Family (SEDEF)



City of Curitiba
Municipal Department of Human Development (SMDH)
Municipal Department of Education (SME)
Municipal Department of Planning, Finance, and Budget (SMF)

Itaipu Binacional
Legislative Assembly of the State of Paraná
National Congress — Paraná Caucus

RIGHTS COUNCILS

CONFOCO — National Council for the Promotion and Collaboration of Partnerships
CEDCA/PR — Paraná State Council for the Rights of Children and Adolescents
COMTIBA — Curitiba Municipal Council for the Rights of Children and Adolescents
CMS — Curitiba Municipal Health Council

LEGISLATIVE BRANCH

Senators: Flávio Arns • Oriovisto Guimarães • Sérgio Moro
Federal representatives: Carol Dartora • Luciano Ducci • Paulo Litro • Toninho Wandscheer • Vermelho
State representatives: Batatinha • Dr. Antenor • Gilberto Ribeiro • Luciana Rafagnin • Luiz Claudio Romanelli • Mabel Canto • Maria Victoria • Marli Paulino • Matheus Vermelho • Ney Leprevost
City Council members (Curitiba): Bruno Pessuti • Giorgia Prates — Mandata Preta • Hernani • Indiara Barbosa • João da 5 Irmãos • Journalist Márcio Barros • Osias Moraes • Professora Josete • Sérgio R. B. Balaguer (Serginho do Posto)

PUBLIC PROSECUTION SERVICE



JUDICIARY

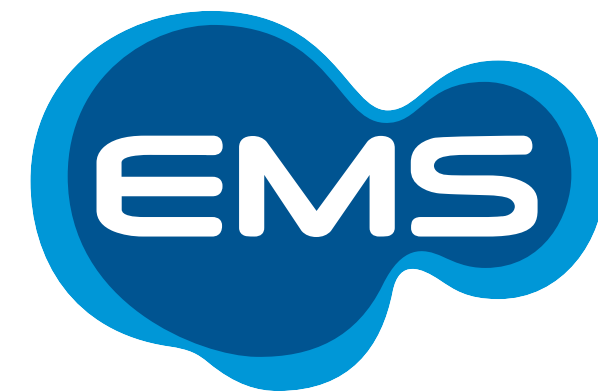




CORPORATE TAX INCENTIVES

BANK OF AMERICA 

 **CTG Brasil**



BRAVA

 **Meta**



1.

2.

3.

4.

5.

6.

7.

8.

9.

Partnerships

10.





ONCOLOGY, HEMATOLOGY, AND BONE MARROW TRANSPLANTATION







PEQUENO PRÍNCIPE GOALS FOR LIFE



• A GONÇALVES • ACRISIO LOPES CANCADO FILHO • AFA LOCAÇÕES LTDA • AGENCIA ILUCK • ALEXANDRE TACLA • ANDREOLI & ANDREOLI ADVOGADOS ASSOCIADOS • ARISTEU FERRAGENS • ASPAHLT • ATENAS BOMBAS • B. VALENTINI SA • CAL GARCIA GAMA E MARTINS ADVOGADOS ASSOCIADOS • CAMAGRIL - CASCAVEL MAQUINAS AGRÍCOLAS LTDA • CARPE DIEM ACADEMIA • CARVALIMA TRANSPORTES • CATTALINI TERMINAIS MARÍTIMOS • CBB ASFALTOS • CONELLY PROPAGANDA • CONSTRUTORA VALE VERDE • COPYGRAF • CUORE ADMINISTRADORA DE BENS LTDA • DBX EMPREENDIMENTOS IMOBILIÁRIOS • DE PAULI PIRES DAL POZZO ADVOGADOS • EDOARDO KRAUSE • ELIANA CANET • ESTERIBRÁS - ESTERILIZAÇÃO A ÓXIDO DE ETILENO LTDA • EXAMINIMEDICINADIAGNOSTICA • FABIANA CANET OZORIO DE ALMEIDA • FARM DIRECT FOOD DO BRASIL • FERNANDO SOARES MITRI • FRANCIS ROBERTO BELESKI • GRACIAS EMPANADAS • GRUPO JOBS • GRUPO LEBLON TRANSPORTES • GT BUILDING • ICAB CHOCOLATES • INESCAP • JAVORSKI PRODUÇÕES • JULIA MARIA ASINELLI • KLARIND • LELLELA KIDS • LIBERCON ENGENHARIA LTDA • LIZIANE MARIA RUTZ PROSDÓCIMO • MAXFLEX COLCHOES • MAXTON LOGÍSTICA • METAFLOM AGROTECH • MOLAS KUZMA • ORTOMAS • OTERO ATACADO • PAGCRYPTO LTDA • PAPIERI EMBALAGENS • PHYSIO NOW HEALTH PERFORMANCE • POLPAFLEX • PREMIER CONTABILIDADE LTDA ME • PUBLISH ON • ROMA PRÉ-MOLDADOS • ROSSANA LAZZAROTTO • SANDRO WESTPHAL • SAVANAS GRILL • SCROCCARO RESIDUOS DE MADEIRA • SEG AGRO • SIMPROTEL • SOUL SALON • THE CLUB BARBER SHOP • THIMER BRASIL • TORUS MARKETING • VERVE ADVISORS • VINÍCOLA CAMPO LARGO - FAMIGLIA ZANLORENZI • WILLYAN ROWER SOARES SOCIEDADE INDIVIDUAL DE ADVOCACIA • ZORNIG ANDRADE ADVOGADOS • ZUGMAN DIGITAL LTDA

AXS
ENERGIA



EDELTEC



Potembrás



Zuleika Bisacchi
galeria de arte





1.

2.

3.

4.

5.

6.

7.

8.

9.

Partnerships

10.



• A FÓRMULA • AÇOUGUE DO TICO • AGF CORREIOS XAXIM • AHJ TRANSPORTES RODOVIÁRIOS • ALMA - SISTEMAS DE GESTÃO EMPRESARIAL • ANTONIO LUIZ DA GUIA ROSA • ARAUZ E ADVOGADOS ASSOCIADOS • ASL EQUIPAMENTOS • ATACADO SALLA • AUGUSTUS PAES • AUTO PECAS CIDADE • AVIG SOLUÇÕES IMPRESSAS • BELLAGE • BETAL E MARC DESPACHANTES LTDA • BIANCHIN & AUGUSTO LTDA • BIBI • BRAVOLUZ COMERCIAL EIRELI • BRFERTIL S.A. • BUFFET STAR HAPPY FRANCHISING • CABOPEC • CASA EFFECT • CASAS MADEPINUS • CENTER PLAST EMBALAGENS • CLINICA BEABA • CODE HOW • COLÉGIO NOSSA SENHORA DO ROSÁRIO • COMEXLAND • CSS LOG • CTT ENGENHARIA • DIVESA AUTOMOVEIS LTDA • DNA MARKETING MÉDICO • EAA EQUIPAMENTOS AUTOMOTIVOS ARAUCARIA LTDA - EMASER ELEVADORES • ELOFORTE • ESSEX • ESTILO EMPREENDIMENTOS IMOBILIARIOS • FATELLI TUDO PARA MARCENARIA • FERPALL TECNOLOGIA • FROZALI COMERCIO DE PRODUTOS CONGELADOS LTDA • G5 ENGENHARIA • GELO URSO POLAR • GIANTTURA RISTORANTE • GMOR SISTEMAS DE PESAGENS • GONGRA CONSTRUÇÕES • GRANEX CONTROL • GRUPO LENZ • GRUPO SPY MONITORAMENTO E SEGURANÇA ELETRÔNICA • HPC SOLUCOES INDUSTRIAIS • HVC CENTRO VETERINARIO • ICTR • IMOBILIARIA FENIX • IMOBILIÁRIA VALÊNCIA • INSTITUTO MÉDICO ANCIOTO • INSTITUTO ORBIS • ISOLVE • J VOLPI CEREAIS • JANELA BAR • JOSE BORGES DA CRUZ FILHO [1º OFÍCIO DA VARA ÚNICA] • K2 IMPORTS • MADEIRAMADEIRA COMÉRCIO ELETRÔNICO S/A • MALAGRABA TRANSPORTES LTDA • MATSUDA • MAXESTAMPO • MENU ALIMENTAÇÃO E SERVIÇOS • MILON • MUNDO VERTICAL • NATURELA • OKKA CONSTRUÇÃO CIVIL • OZON E TOMMASI • PAOZRIA • PEDREIRAS BOSCARDIN • PERLAND PHARMACOS LTDA • PIZZA REI • PORTO DE AREIA BRASIL • PPGPV • PR PERFIS EIRELI • RECICLATECH • SANTOS E SANTOS ADVOGADOS ASSOCIADOS • SERDIA • SWIMEX - FITNESS & WELLNESS • TECLAB LABORATORIOS • TENDAS PARANÁ • TOROID DO BRASIL • TRANSPORTADORA GOBOR LTDA • TSA ADVOGADOS • VILLA DE LAS NOVIAS • VIVI CARRINHOS DE BEBÊ • WK AÇOS • INSTITUTO A.YOSHII

REDE DO BEM (NETWORK FOR GOOD)



SUPPLIERS





PROJECT PORTFOLIO

 **Aeroflex®**

 **BUDEL**


H E M E R A

 **HORSCH**

 **GrupoSC**
Mais saúde para mais pessoas.

 **KONDUSTEC®**

 **Plastilit**

 **SERRA VERDE
TRANSPORTES**

 **Trio**

Pio XII
ASSOCIAÇÃO RELIGIOSA

 **CIRCUIBRAS®**
circuitos impressos

 **Bana**
Pneus

 **BRASLAR**
eletros


REDE CNT

PanVel
FARMÁCIAS

Danka
Mochilas & Acessórios Costurados para Empresas

 **GAIA SILVA GAEDE**
ADVOGADOS

 **Gebon®**
SORVETES

 **Premoação**
Construtora & Incorporadora

 **GRUPO ARENA**

 **TORRE**
Patrimônio & Simpatia

 **zelp**

 **SING**

PREMIER
TURISMO

 **PIRONTI
+ MOURA**



DIRECT INVESTMENT

Brookfield

CATERPILLAR®

GHT
SOCIAL

Klabin

INSTITUTO
Tecendo
Infâncias

epharma

institutoBRK

instituto
stone
Impacto que faz
o Brasil girar

Moelis

Special Dog
COMPANY

Roca

VOA

SPONSORSHIPS AND PARTNERSHIPS

ÁGUIA
SISTEMAS

alper
alta performance em seguros

H
HAVAN

H
H Σ M Σ R A

JO
IMÓVEIS

JOVI
SMARTPHONE

LIK LUC

FAE
MEP
ADMINISTRAÇÃO
INTEGRAL

MULTILJA
Bom de comprar

BAGGIO®
PIZZERIA & FOCACCERIA



Credits

Pequeno Príncipe Complex

Ety Cristina Forte Carneiro —

General Coordination

Denise Angelo — *Editorial Coordination*

GRI Committee

Denise Angelo, Patrícia Pinheiro,
and Thelma Alves de Oliveira

Graphic Design and Layout

Júlia Gradowski Adeodato

GRI Consulting

Ferso ESG: Beat Gruninger

www.fersoesg.com

Translation into English

Ivan Santos

Proofreading

Douglas de Andrade Furiatti

and Patrícia Reichert Ignacio

Photography

Camila Mendes, Daniela Costenaro, Luiza

Yasumoto, Marieli Prestes, Thiana Perusso,

Wynitow Butenas, and the archives of Pequeno

Príncipe Hospital and Pequeno Príncipe College

We thank all the teams across the Pequeno Príncipe Complex who contributed to the preparation of this document.



COMPLEXO
pequeno
PRÍNCIPE



HOSPITAL
pequeno **PRÍNCIPE**



FACULDADES
pequeno **PRÍNCIPE**



INSTITUTO DE PESQUISA
Pelé pequeno **PRÍNCIPE**



DR. RAUL CARNEIRO HOSPITAL ASSOCIATION FOR CHILDHOOD PROTECTION
Pequeno Príncipe Complex

Pequeno Príncipe Hospital / César Pernetta Children's Hospital / Pequeno Príncipe College / Pelé Pequeno Príncipe Research Institute
1070 Desembargador Motta St. . ZIP Code 80250-060 . Água Verde . Curitiba . Paraná state . Brazil

Curitiba: +55 41 2108.3874 . São Paulo: +55 11 2050.8850
relacionamento-ifpj@hpp.org.br . www.pequenoprincipe.org.br